Volume 48, Issue 1, January 2022



RAYAConnection

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## We Love our Members Appreciation Event!

We couldn't think of a better way to kick of the New Year other than throwing a party to celebrate how much we love our members.

Mark your calendars now for **Thursday**, **February 10th** and join us at the Hanover Country Club from 5:00 pm - 7:00 pm.

Come enjoy delicious hors d'oeuvres and a cash bar all while mingling with your fellow RAYAC members!

Register for the event <u>HERE</u>.

Special thanks to our sponsor, McLean Mortgage for making this event possible!



#### Thank You!

THANK YOU to everyone who contributed \$33,371 to RPAC already in 2021 including these RPAC leaders!

#### **Crystal R** (\$2,500) Wade Elfner

Sterling R

(\$1.000) Steve Brown Patricia Carev Kim Moyer Ken Worley

#### **Governor's Club** (\$500-\$999.99)

Elle Hale Sue Reed Ahmed Islam Jim Warfield **Capitol Club** (\$250-\$499.99)

**Bob** Aldinger Dolly Bailey Gregg Clymer Adam Flinchbaugh Tina Llorente Bill Shanbarger Brad Shafer Richard Vangel Cheryl Yerger

#### \$99 Club (\$99-\$249.99)

Wendy Allen Marie Arcuri Heather Aughenbaugh Jonathan Bausman Bobby Behler Ed Bender Hazel Bertholdt John Bowman Marty Clayton Chris Dell Brenda Drawbaugh Melinda Eppolito Tally Fisher Lora Foster Tereasa Forbes Jeff Garber Mike Hackenberger Paul Hayes Judy Henry Katie Horne Anne Kahlbaugh Rick Keller Scott Kopp Nathan Krotzer John Linton Cindy Mann Debra McManus Sharron Minnich Cinda Nease Annemarie Orndorff

Jackie Altland Bobby Argento Gina Baum Susan Becker Tami Behler Dennis Berkebile Ellen Biesecker Lisa Calhoun Barbara Deardorff Casey Dougherty Nathan Elfner Ron Fimiani Bridget Floyd Debbie Folmer Lora Foster Judd Gemmill Terri Harmon Martin Heaps George Herman Michele Jones Glenda Kane Jenny Kibler Charlie Krotzer Shane Laucks Joe Mancuso Deb McLaughlin Robin Mede-Butt Paula Musselman Bonnie Olcus **Timothy Pasch** 

Tamra Peroni **Robyn Pottorf** Holly Purdy Brenda Riddle Selina Robinson Christina Rosensteel Peter Ruth Mike Sabo Jim Savard **Rick Smith** Kayla Sterling Shanna Terroso Jason VanDyke Reid Weinbrom Michael Wheeler Cynthia Yanushonis Julie Zimmerman

Jason Phillips Mary Price Jodi Reineberg Jerry Riggleman Jill Romine Cindy Sarver Deborah Smith Andrew Spangenberger Roxanne Stevens Donna Troupe Donna Walker Julie Wheeler Roxanne Whitaker

Stay tuned to find out the **RPAC** office challenge winners. They will be announced at the Awards and Installation event being held on Thursday, January 20th from 5:00 pm - 7:00 pm.





Our online tools are great, but there's nothing like personal service. Our friendly, knowledgeable staff is ready to assist you with all of your settlement needs.

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Sam Miller Mortgage Loan Officer NMLS #: 167645

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## **Membership News**

#### **New Members**

Richard Babusci, Inch & Co Taisha Butler, EXP Pine Street Gregory A Cullison Jr., EXP Realty Mary Daly, Re/Max 1st Class Victor Dominguez, EXP Realty Scott Galpin, Southern Management April Jones, Keller Williams Adam Jovicevic, Keller Williams Kristin Knott, Coldwell Banker Jerramey J Luckenbaugh, House Broker Realty

Alberto Mateos, Keller Williams Matthew Moulton, McCallister Myers & Associates

Matthew Musso, EXP Realty Matthew Showers, Berkshire Hathaway (W)

Stephen T Turner, House Broker Realty Wynter Yarish-Tarlton, EXP Realty

#### **Member Changes**

Emilie Albrecht, Real Broker, LLC Suneela Arora, Coldwell Banker Robert Jessee Behler, Inch & Co Tami L Behler, Inch & Co Collin Boyer, Real Broker, LLC Sara Cain, Real Broker, LLC Katherine Cole, Sherman Property Management Ian Z Drumheller, Real Broker, LLC Nora Drury, Monument Sotheby's International Jacqueline Ferriola, Inch & Co Blaise K Fisher, Real Broker LLC Jennifer Fissel, Real Broker LLC Brenda L Franz, Inch & Co Kimberly S Fujiwara-Lehr, Real Broker LLC Jillian A Johnson, Real Broker LLC Melinda A Matts, Real Broker LLC Jayda Miller, Inch & Co Madelyn E Miller, Real Broker, LLC Daniel A Mohler, Iron Valley Crystal Elizabeth Murphy, Inch & Co Annemarie Orndorff, Inch & Co April M Pritchard, Real Broker LLC Tenley C Repman, Inch & Co Zane M Roberts, Real Broker LLC Matthew M Ruth, Inch & Co Tracey E Smith, EXP Realty Brittani Snyder, Inch & Co Kenny Stinebaugh, LimeHouse LLC John Kevin Throgmorton, EXP Realty Stephen T Turner, House Broker Realty Sydni A Walsh, Real Broker LLC Kristen Wolfe, Inch & Co Barbara Zimmerman, Jeff A Shaffer Real Estate

#### **Member Drops**

Susan M Borror, Berkshire Hathaway (W) Carrie Downey, Berkshire Hathaway (W) Jeffrey L Grove, Berkshire Hathaway (E) Lorene P Jones, Iron Valley April M Martin, Joseph A Myers Ina Mumma, Re/Max 1st Class Robert B Rager, Berkshire Hathaway (W)

## New Office/Brokerage

## Office Changes

None

#### **Membership Stats**

(as of 11)	/21)	
	2021	2020
Primary REALTORS	1256	1149
Secondary REALTORS	111	87
Pending Applicants	11	25
Total REALTORS	1378	1261
Affiliates	107	101
Total Members	1485	1362

#### Affiliate Changes None

Affiliate Drops None

### **Office Drops**

None

#### **New Affiliates**

None

## Awards and Installation Event

Mark your calendars now and come enjoy a cocktail hour complete with scrumptious appetizers followed by the installation of our 2022 Board of Directors and awards including RPAC, Community Service, Affiliate Appreciation, and REALTOR of the Year!!

Cocktail hour will be held in the pool area of the Wyndham Garden York from 5-6pm, followed by the ceremony and awards in the Crystal Ballroom.

Join us for food and fun as we recognize some of the best and brightest in our association.

Special thanks to our event sponsor Bright MLS.

REGISTER HERE

## **RAYAC Office Hours**

**Monday - Thursday** 8:30 a.m. to 5:00 p.m.

**Friday** 8:30 a.m. to 4:00 p.m.

Phone (717) 843-7891

**Fax** (717) 854-0720

## **Association Staff**

Shanna Terroso RCE, e-PRO, Executive Officer Ext. 106 shanna@rayac.com

Mireya Carlsen Director of Professional Development Ext. 109 mireya@rayac.com

Doug Clark Business & Finance Director Ext. 111 doug@rayac.com

Jaclyn Eriksen Public Relations Director Ext. 110 jaclyn@rayac.com

Deb Kottmyer Clerk (PT) deb@rayac.com



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Branch Manager NMLS#135170

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**Diane Leib** 

Sr. Loan Officer NMLS#137018

717.487.4622







Sr. Loan Officer NMLS#147464

717.873.0753



Shawn Kelly Sr. Loan Officer NMLS#615649 717.542.5005



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## **Volunteer Appreciation Event**

Thank you to everyone that attended the Volunteer Appreciation event in December. It was a wonderful time filled with delicious food, lots of laughter and \$100 donations awarded to various charities.

Please enjoy a few pictures from the event below.



CHARIT Winners Bridget Floyd-RAVAC Foundation 2) Diane Leib - Olivia's House 3) Brian Kelly - Love Lives Bob Aldinger-Logos Cindy Sarver-Cheryl Bost



## Sentrilock Update - Sentrilock Physical Keycards becoming Inactive

Sentrilock is sunsetting the use of the physical keycards. As of **January 17, 2022**, the physical keycard will no longer be active.

Sentrilock subscribers will need to use the SentriKey App to open up the lockboxes. Over 85% of RAYAC members use the app already to open up the lockboxes.

RAYAC will be sending direct communications to those subscribers who actively use the physical keycards to provide them with instructions on how to use the app.

RAYAC has been assured by Sentrilock that subscribers will still have access to open up *non-bluetooth* lockboxes in areas without cell phone access as long as the subscriber has logged into their Sentrilock app within the previous 20 days in an area with WiFi access.



## **Monthly Housing Statistics**



## RAYAC Housing Snapshot A review of the residential real estate market in York & Adams Counties

### November 2021 Housing Statistics

The REALTORS® Association of York & Adams Counties (RAYAC) reports that a total of 1,162 homes were sold in Adams County through the end of November 2021, a 2% increase from 2020. In York County 6,735 homes were sold during the first eleven months of 2021, a 12% increase from last year.

The median sales price in Adams County was \$249,900 a 12% increase from 2020. The median sales price in York County was \$224,900, a 12% increase from last year.

"The housing market remains strong as we begin to close out 2021. While 2020 was a record breaking year in the housing market for both York & Adams Counties, 2021 has proven to be an even more incredible market with double digit increases in the median home sale prices. We are particularly pleased to see the gains in home values in York City where the median home sale price is just shy of \$100,000. Just 5 years ago the median home sale price in York City was approximately \$58,000." said RAYAC President, Tina Llorente.

School District	2021 Median Sale Price	2020 Median Sale Price	% Change	2021 Number Sold	2020 Number Sold	% Change
Adams County						
Bermudian Springs	\$239,900	\$237,250	1%	132	141	-6%
Conewago Valley	\$220,450	\$185,000	19%	292	291	0%
Fairfield	\$277,500	\$230,000	21%	110	113	-3%
Gettysburg	\$279,900	\$252,000	11%	305	289	6%
Littlestown	\$250,000	\$233,450	7%	225	192	17%
Upper Adams	\$222,450	\$207,000	7%	98	109	-10%
Total Adams County	\$249,900	\$223,500	12%	1162	1135	2%
York County	1		2			
Central	\$230,000	\$202,500	14%	616	508	21%
Dallastown	\$250,000	\$215,000	16%	571	601	-5%
Dover	\$213,600	\$192,450	11%	380	360	6%
Eastern York	\$186,000	\$185,500	0%	215	201	7%
Hanover	\$195,000	\$164,900	18%	304	210	45%
Northeastern	\$250,000	\$209,000	20%	399	377	6%
Northern York	\$284,900	\$258,000	10%	279	219	27%
Red Lion	\$229,900	\$205,750	12%	493	459	7%
South Eastern	\$270,495	\$240,000	13%	292	228	28%
South Western	\$250,000	\$222,950	12%	616	532	16%
Southern York	\$279,950	\$266,000	5%	300	347	-14%
Spring Grove	\$240,000	\$206,100	16%	426	397	7%
West Shore	\$250,000	\$233,300	7%	407	374	9%
West York	\$175,000	\$160,500	9%	367	342	7%
York City	\$99,950	\$78,200	28%	610	442	38%
York Suburban	\$220,500	\$200,000	10%	460	424	8%
Total York County	\$224,900	\$200,000	12%	6735	6026	12%

#### **RAYAC Statistics by School District** 2021-2020 (January 1-November 30) Comparison

## RAYAC Leadership

<u>President</u> Elle Hale, '22, YCLC, AHWD, PSA, ASPRE, C2EX, e-PRO, SRS Century 21 Core Partners 718-0748

<u>Vice President</u> **Reid Weinbrom,** '24 Keller Williams Keystone, 755-5599

<u>Secretary</u> Nathan Krotzer, '22, City-Savvy Re/Max Pinnacle, 295-1515

<u>Treasurer</u> **Ed Bender,** '22, GRI Howard Hanna, 846-6500

<u>Solicitor</u> Peter Ruth, Esq. Stock & Leader, 846-9800

#### <u>Directors</u>

Melinda Eppolito '22 Remace LTD, 843-5104

**Tereasa Forbes,** '24 Berkshire Hathaway, 334-7636

**Alycia Hays,** '24 Re/Max Gettysburg, 338-0881

Martin Heaps, '24 Howard Hanna, 235-6911

**Tina Llorente** '22, ABR, City-Savvy, AHWD, C2EX. CRS Keller Williams Keystone, 755-55-99

Al Oussoren, '22 Re/Max Quality, 632-5111

Simon Overmiller, '23 Iron Valley Real Estate, 316-8777

Jason Phillips, '24 Coldwell Banker, 854-9242

**Brad Shafer**, '23 Sites Realty, Inc, 334-4674

Tony White, '23 Berkshire Hathaway, 757-7811



### From the Executive Officer

New Year, New Goals!

by Shanna Terroso, RCE, e-PRO

Happy New Year! It's the season where everyone takes time to retool and focus on setting their goals for the year. RAYAC's goal is to continue to provide top-notch services to members including:

• Municipal Database: This is one of the most valuable tools RAYAC provides to our members. With 106 different municipalities with different rules and regulations impacting the real estate industry, you cannot afford to not check out this database on the member login section of the RAYAC website.

• Condo/HOA List: We are continuing to enrich our data for the HOA database to make the work easier for you on what is included in those HOA fees. You will find answers to "is a resale certificate needed?" and "is the HOA eligible for FHA financing?"

• Free Tech Helpline. Have a tech problem, they have a solution. Check them out at 1-866-379-2113.

• Weekly News Briefs. Don't have time to read the newspaper everyday but need the highlights on what is happening in York & Adams Counties? We have the answers. Check out the summarized information of the weekly newspapers every week on the member login section of the RAYAC website.

These are just a small sampling of the valuable tools you'll need to succeed in 2022. Wishing you much success and happiness in this new year!

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## **Realtor® Dues Invoices**

The Realtor® Dues Invoices were emailed to all RAYAC members on Tuesday, November 9th. All payments are due by **Thursday**, **January 6**, **2022**.

Any payment not received by January 6, 2022 will be assessed a \$50 late fee. An additional \$50 late fee will be assessed for any payment not received by January 15, 2022.

The RAYAC Board of Directors for the 8<sup>th</sup> straight year has NOT increased local dues. We are also happy to report that PAR and NAR have not increased their dues for 2022 either.

The invoices breakdown totals are as follows:

RAYAC Local Dues: \$225.00 PAR Dues: \$150.00 NAR Dues: \$150.00 NAR Public Awareness Campaign: \$35.00 \*RPAC Investment: \$50.00 Total: \$610.00 \*The RPAC Investment is optional



### York County Economic Update Webinar

#### Date: Thursday, January 27, 2022 Time: 10:00 AM

Join Julie Wheeler, President of the York County Commissioners, and Silas Chamberlin, Vice President of Economic & Community Development of the York County Economic Alliance as they give an update on all of the Economic Development Activities for York County including broadband internet access, business attraction and retention

#### **REGISTER HERE**

### YPN Mardi Gras at the Mansion

The YPN Committee is hosting Mardi Gras at the Mansion on Tuesday March 1st from 5:00 pm-7:00 pm at the Box Hill Mansion at Regents Glen Country Club.

For only \$20, guests will enjoy heavy hors d'oeuvres and receive a free drink ticket while networking with RAYAC peers.

This event is open to all RAYAC members.

Special thanks to McLean Mortgage for sponsoring the event.

REGISTER HERE











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## RAYAC Course Catalog 2021 - 2022

Ethics Training: REALTOR members must complete 2.5 hours of Ethics training by December 31, 2024 Real Estate Licensees: 14 hours of continuing education must be completed by May 31, 2022 for license renewal Appraiser Licensees: 28 hours of continuing education must be completed by June 30, 2023 for license renewal

## UPDATED SCHOOL POLICIES

We ask that you follow CDC guidelines while you're in the building. If you're not feeling well at any time, please let us know, and we'll gladly reschedule your class.

### 2022 License Renewal Cycle - What You Need to Know:

All agents MUST renew their licenses by May 31, 2022. Before you can renew your license, you MUST complete 14 hours of Continuing Education.

<u>Returning Agents:</u> this cycle, 3.5 of the 14 required hours MUST be in the topics of Fair Housing, as mandated by The Pennsylvania State Real Estate Commission.

<u>Agents renewing for the first time:</u> must complete two required modules, as mandated by the Pennsylvania Real Estate Commission: General Module and EITHER Residential Module OR Commercial Module.

\*\*\* Detailed class information on the next two pages \*\*\*

\*\*\*\*\* NOTE: All January and February classes will be held via Zoom Webinar! \*\*\*\*\*



Available now! See last page for more details.

### **REQUIRED FOR NEW AGENTS (renewing your license for the 1st time)**

**New Agents:** All agents renewing their licenses for the first time are required by the PA Real Estate Commission to complete 2 seven-hour courses. The first course, required for **ALL** agents, is the General Module. The second required class is **EITHER** the Residential Module, **OR** the Commercial Module, depending on which type of real estate you practice. Agents who must complete these modules are exempt from the Real Estate Commission mandate to take the Fair Housing class.

If your license was issued between December 1, 2019 and November 30, 2021, you must complete these modules to meet the Commission renewal requirement.

If your license is issued between December 1, 2021 and February 28, 2022, you must renew it by May 31, 2022, but are exempt from the CE requirement.

#### **REQUIRED FOR ALL AGENTS RENEWING FOR THE FIRST TIME: General Module**

Topics include: duties of licensees, closing costs for buyers and sellers, the agreement of sale and addenda, title reports, zoning, agency relationships, and environmental concerns.

#### **REQUIRED FOR NEW RESIDENTIAL AGENTS: Residential Module**

Topics include: the Uniform Construction Code and zoning, environmental issues, types of construction, land development, home inspections and warranties, mortgage information, foreclosure and short sales, fair housing, and the agreement of sale.

#### **REQUIRED FOR NEW COMMERCIAL AGENTS: Commercial Module**

Topics include: the letter of intent, the commercial agreement of sale, environmental issues, leases and clauses, property management, 1031 exchanges, tenant fit out, floor measurement and load factors, and zoning issues.

#### Class Dates:

General Module (via Zoom Webinar): January 26, February 28 General Module (RAYAC): March 9, April 19, May 19 Residential Module (via Zoom Webinar): January 18, February 8 Residential Module (RAYAC): March 29, April 28, May 11 Commercial Module (RAYAC): March 15

Online Option: https://yorkadams.licenseschool.com/pennsylvania/real-estate/continuing-education

## **REQUIRED FOR ALL OTHER AGENTS (not renewing for the 1st time)**

**Returning Agents:** The PA State Real Estate Commission has mandated that 3.5 of your required 14 hours of CE must be in topics of Fair Housing. Our course "Fair Housing & the Real Estate Agent" covers this requirement. It also fulfills your Code of Ethics training, due by December 31.

\*\*\* Already completed your Ethics training for this cycle? Wait until after the New Year to take this course, and it will count towards the NEXT Ethics cycle!

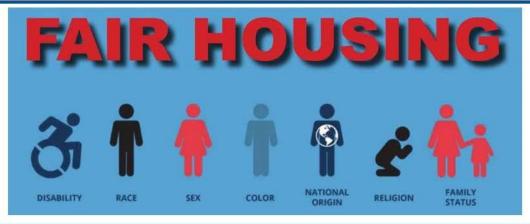
Fall Course Date: December 16, 2021 (RAYAC)

Winter Course Dates (via Zoom Webinar): January 25 and February 22

Spring Course Dates: March 23 (Wyndham), April 11 (RAYAC), and May 10 (RAYAC)

Fair Housing online course option: "Dismantling Discriminatory Practices"

https://yorkadams.licenseschool.com/pennsylvania/real-estate/continuing-education



#### Course description: Fair Housing & the Real Estate Agent

**REQUIRED FOR RETURNING AGENTS:** Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.

#### Attention Hanover & Gettysburg Agents!

We are offering **TWO FULL DAYS** of classes at the Hanover Country Club, located at 200 Water Street, Abbottstown, PA 17301: March 22nd and April 20th

March 22, 2022				
Tuesday, March 22, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00		
8:30 AM - 12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate C		
<b>REQUIRED FOR RETURNING AGENTS:</b> Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.				
uesday, March 22, 2022	<b>Boo! Stigmatized Properties</b>	Cost: \$40.00		
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE		

This course will delve into the challenges faced by both appraisers and agents when pricing and valuating stigmatized properties. Students will learn disclosure laws, how stigma can affect the price of a home, and the six common types of stigmatized properties. You will also learn about iconic stigmatized properties, as well as techniques and best practices for making adjustments when dealing with these types of properties.

APRIL 20, 2022				
Wednesday, April 20, 2022	Intro to Bright MLS	Cost: \$40.00		
8:30 AM-12:00 Noon	Instructor: Casey Dougherty	3.5 hours Real Estate CE		
The MLS is a daily-use tool vital for serving the consumer. In this class you will learn both basic and advanced system features to list and sell property to the best of your ability, ensuring your clients and customers receive the best service possible. Students will better understand how to use MLS tools to better service the customer. Learn how to use this tool to your advantage!				
Wednesday, April 20, 2022	Best of the Hotline	Cost: \$40.00		
1:00 PM-4:30 PM	Instructor: Peter Ruth	3.5 hours Real Estate CE		
agents. RAYAC Legal Counsel I	u the opportunity to learn all about the pitfalls the Peter Ruth will discuss the most frequent and prob s you navigate the system, so you will stay out of tr	blematic questions that		

on the pulse of today's hot issues, and learn the answers to not only the most commonly asked questions, but also to those unusual situations. Learn about current trends occurring in today's market. A fascinating look at what goes on in our business today!

## January & February Classes will be held via Zoom Webinar

Require	ed Modules - January & February via Zoo	<u>m</u>	
Residential Module:	January 18th and February 8th from 8:30	am - 4:30 pm	
General Module: Ja	anuary 26th and February 28th from 8:30 a	am - 4:30 pm	
Wednesday, January 19, 2022	Best of the Hotline	Cost: \$40.00	
8:30 AM - 12:00 Noon	Instructor: Peter Ruth	3.5 hours Real Estate C	
The Legal Hotline provides you the opportunity to learn all about the pitfalls that have plagued other agents. RAYAC Legal Counsel Peter Ruth will discuss the most frequent and problematic questions that hit the Legal Hotline, and helps you navigate the system, so you will stay out of trouble! Keep your finger on the pulse of today's hot issues, and learn the answers to not only the most commonly asked questions, but also to those unusual situations. Learn about current trends occurring in today's market. A fascinating look at what goes on in our business today!			
Wednesday, January 19, 2022	PA Real Estate Contracts	Cost: \$40.00	
1:00 PM-4:30 PM	Instructor: Peter Ruth	3.5 hours Real Estate CE	
This course covers legal relationships with consumers, a review of real estate contract law, highlights of the Agreement of Sale, addenda to the Agreement of Sale, and the PA Seller Disclosure Form. Several additional contracts will be reviewed, so don't miss this opportunity to keep up with the most recent contract changes and updates.			
uesday, January 25, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00	
8:30 AM—12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE	
<b>REQUIRED FOR RETURNING AGENTS:</b> Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.			
Tuesday, January 25, 2022	<b>Boo! Stigmatized Properties</b>	Cost: \$40.00	
1:00 PM—4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE	
valuating stigmatized propert	e challenges faced by both appraisers and agen ies. Students will learn disclosure laws, how st ommon types of stigmatized properties. You	tigma can affect the	

valuating stigmatized properties. Students will learn disclosure laws, how stigma can affect the price of a home, and the six common types of stigmatized properties. You will also learn about iconic stigmatized properties, as well as techniques and best practices for making adjustments when dealing with these types of properties.

## Wednesday, February 9, 2022Navigating Cooperation with CompetitionCost: \$40.008:30 AM—12:00 NoonInstructor: Melanie McLane3.5 hours Real Estate CE

This course is designed for today's real estate situations, and will review the uniquely cooperative, yet competitive nature of the business. To succeed in real estate, agents need to know how to cooperate, compromise, and remain professional at all times. Agents owe duties to their clients, customers, and to all consumers. We will review the 2022 COE, and also RELRA requirements for presenting offers, disclosures, and notices to consumers and other agents. Fulfills 2024 Ethics training requirement.

Wednesday, February 9, 2022	Development of a BPO in PA	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE
discuss the following: definitions an required to perform a BPO for both	irements as outlined by the PA State Real Es nd permitted uses of BPOs for Pennsylvania n for the agent and broker, payment of fees, r-to' of a BPO, including information gatherir	licensees, the qualifications and mandatory items to be
Tuesday, February 15, 2022	Intro to Bright MLS	Cost: \$40.00

8:30 AM-12:00 Noon	Instructor: Casey Dougherty	3.5 hours Real Estate CE
The MLS is a daily-use tool vital for	serving the consumer. In this class you	will learn both basic and ad-

vanced system features to list and sell property to the best of your ability, ensuring your clients and customers receive the best service possible. Students will better understand how to use MLS tools to better service the customer. Learn how to use this tool to your advantage!

Tuesday, February 22, 2022	Appraising in an Overheated Market	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE

This course will help agents navigate the challenges presented by this very overheated market, with extremely low inventory, and multiple offers above listing price. Our current market has created friction between appraisers, who must follow lender guidelines, and can only use existing comps, and agents, who are seeing multiple offers, all above list price, and using escalation clauses, as well as appraisal contingencies. Learn the other side's role, as well as consider the inevitable change to this market, and what effect that will have on sellers who bought at the height of the market.

Tuesday, February 22, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE

**REQUIRED FOR RETURNING AGENTS:** Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.

## March/April/May Classes will be held live in the Classroom

Com	Required Modules - March Classes eneral Module: March 9th from 8:30 am - 4:30 pn mercial Module: March 15th from 8:30 am - 4:30 dential Module: March 29th from 8:30 am - 4:30	pm
Tuesday, March 8, 2022	Dodging Dirty Deeds	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Danielle Wadsworth	3.5 hours Real Estate CE
transaction in order to m real property deeds and identify discrepancies in deeds, and understanding		You will also learn about nd its consequences, and for an estate, issues in
Tuesday, March 8, 2022	Show Me the Money: All About Cost Sheets	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Danielle Wadsworth	3.5 hours Real Estate CE
buyers and sellers. We consumers. We will also and purchase of real esta	e knowledge you need to prepare and present estimated will review legal requirements for preparation and pre hold an in-depth discussion of all common fees and costs ate and will also address all variations, including, but not l cing, and cash transactions.	esentation to clients and s associated with the sale
Wednesday, March 16, 2022	PA Real Estate Contracts	Cost: \$40.00
8:30 AM—12:00 Noon	Instructor: Peter Ruth	3.5 hours Real Estate CE
the Agreement of Sale,	relationships with consumers, a review of real estate co addendums to the Agreement of Sale, and the PA Seller I I be reviewed, so don't miss this opportunity to keep u dates.	Disclosure Form. Several
Wednesday, March 16, 2022	2 Best of the Hotline	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Peter Ruth	3.5 hours Real Estate CE

The Legal Hotline provides you the opportunity to learn all about the pitfalls that have plagued other agents. RAYAC Legal Counsel Peter Ruth will discuss the most frequent and problematic questions that hit the Legal Hotline, and helps you navigate the system, so you will stay out of trouble! Keep your finger on the pulse of today's hot issues, and learn the answers to not only the most commonly asked questions, but also to those unusual situations. Learn about current trends occurring in today's market. A fascinating look at what goes on in our business today!

Thursday, March 17, 2022	Historic American Houses	Cost: \$80.00
8:30 AM - 4:30 PM	Instructor: Bob Heiserman	7 hours Real Estate CE

Students will obtain a working knowledge of the National Register of Historic Places, what it is, its eligibility requirements, benefits and restrictions, and local ordinances. You will also learn about financial incentives for historic properties, including those at the Federal, State and Local level. In addition, you will receive a thorough presentation of historic architectural styles that are common to south central PA, along with handouts that will help identify their listings and sales for a more professional marketing presentation. Finally, we'll review special considerations for valuing or pricing historic properties will be reviewed.

#### Attention Hanover & Gettysburg Agents - Classes at the Hanover Country Club!

#### MARCH 22nd: Melanie McLane Fair Housing & the Real Estate Agent (mandatory) Boo! Stigmatized Properties

(classes also being held on April 20th - see page 4 for more details)

Wednesday, March 23, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00
8:30 AM - 12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE

#### LOCATION: Wyndham Garden Hotel, 2000 Loucks Road, York, PA 17408

**REQUIRED FOR RETURNING AGENTS:** Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.

Wednesday, March 23, 2022	Appraising in an Overheated Market	Cost: \$40.00
1:00 PM - 4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE
LOCATION: V	Nyndham Garden Hotel, 2000 Loucks Road, York,	PA 17408

This course will help agents navigate the challenges presented by this very overheated market, with extremely low inventory, and multiple offers above listing price. Our current market has created friction between appraisers, who must follow USPAP and lender guidelines, and can only use the comparable sales that exist, and agents, who are seeing multiple offers, all above list price. Agents are also using escalation clauses, as well as an appraisal contingency. Learn the other side's role, as well as consider the inevitable change to this market, and what effect that will have on sellers who bought at the height of the market.

#### Required Modules - April Classes

General Module: April 19th from 8:30 am - 4:30 pm

#### Residential Module: April 28th from 8:30 am - 4:30 pm

Monday, April 4, 2022	Qualifying Sellers to Sell	Cost: \$40.00
8:30 AM - 12:00 Noon	Instructor: Eric Rehling	3.5 hours Real Estate CE

In a world where your clients may not be the traditional sellers (divorced or divorcing, not the most recent occupant, an executor or power of attorney), a higher level of due diligence is required to list the property and bring it to closing. The skill sets required of the listing broker and agent are different from those of 25 or even 5 years ago. The objective of this course is to provide students with information and skills to ask the hard questions of the client and to understand the licensee's role and responsibilities in these transactions.

Monday, April 4, 2022	Handling Multiple Offers	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Eric Rehling	3.5 hours Real Estate CE

The goal of this course is to help agents gain a better understanding of how to properly handle multiple offers ethically and legally. Many times the agent and client feel overwhelmed by the situation. We will focus on all aspects of the multiple offers situation. You will leave knowing what are the fiduciary duties to your clients and will be in a position to help them build a plan for success. We will also review the agreement of sale and discuss key paragraphs to focus on during a multiple offer situation.

Wednesday, April 6, 2022	Working with Today's Connected Consumer	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Craig Grant	3.5 hours Real Estate CE

Today's consumer is very different from that of the past. With the explosion of the Internet, mobile, social media and more, they have access to everything they want, when they want it and this has led to some major changes in how they act, communicate, and more. In this class, we will take a deep dive into what has changed the consumer and why. We will also explore how this relates to properly working with clients and consumers to ensure good communication and positive relationships, and access the tools needed to provide superior service.

Wednesday, April 6, 2022	Essential Technology Toolbox	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Craig Grant	3.5 hours Real Estate CE

With today's consumer having access to more information and tools, their needs and expectations have evolved and they are demanding more knowledge and service from their real estate agent than ever before. To succeed in today's real estate industry, a licensee must learn about and be comfortable using the latest technologies available that will help them properly and safely reach, service, and communicate with their potential, current, and past customers in the most efficient way from anywhere in the world, and stand out from the competition.

Monday, April 11, 2022	A Field Guide to American Houses	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE
This course will discuss the cor	nmon architectural styles of homes throughout th	he US. You will learn to iden-

tify architectural styles and time periods. Many buyers and sellers don't realize that history helps to sell their homes. Appraisers will explore the actual style and construction of American homes, beyond the "does it fit in the box?" descriptions for Fannie Mae, and be able to clearly define the architectural styles and features of a house.

Monday, April 11, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE

REQUIRED FOR RETURNING AGENTS: Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.

Tuesday, April 12, 2022	<b>Boo! Stigmatized Properties</b>	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE

This course will delve into the challenges faced by both appraisers and agents when pricing and valuating stigmatized properties. Students will learn disclosure laws, how stigma can affect the price of a home, and the six common types of stigmatized properties. You will also learn about iconic stigmatized properties, as well as techniques and best practices for making adjustments when dealing with these types of properties.

Tuesday, April 12, 2022	Navigating Cooperation with Competition	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE

This course is designed for today's real estate situations, and will review the uniquely cooperative, yet competitive nature of the business. To succeed in real estate, agents need to know how to cooperate, compromise, and remain professional at all times. Agents owe duties to their clients, customers, and to all consumers. We will review the 2021 COE, and also RELRA requirements for presenting offers, disclosures, and notices to consumers and other agents. Fulfills 2024 Ethics training requirement.

#### License Renewal

You will receive an email from the Pennsylvania State Real Estate Commission in the spring with license renewal information. It must be completed by May 31, 2022.

Please remember to complete your continuing education requirements **<u>BEFORE</u>** you renew your license with PALS.

#### **Attention Commercial Agents!**

Wednesday, April 13, 2022	Commercial Real Estate from 1031 to Zoni	ng Cost: \$40.0
1:00 PM-4:30 PM	Instructor: Peter Ruth	3.5 hours Real Estate
laws, types of leases, lease produced designations, choice of entity,	rcial class include a review of 1031 exchanges, b ovisions, mandatory and prohibited provisions o zoning classifications, municipal tax abatement ing. Whether you're new or more experienced,	f listing agreements, agency ordinances, and the effect of
Vednesday, April 13, 2022	1031 Tax Exchanges & Reform	Cost: \$40.00
:00 PM-4:30 PM	Instructor: Margo McDonnell	3.5 hours Real Estate C
	nell returns to provide a good overview of 1031 ents of a successful exchange. Learn about the ch	nallenges and opportunities

they create for real estate investors. Find out what's changed, and how those tax consequences impact investors.

Attention Hanover & Gettysburg Agents - Classes at the Hanover Country Club!

## <u>APRIL 20th:</u> Intro to BRIGHT MLS (Casey Dougherty) Best of the Hotline (Peter T. Ruth, Esq)

(classes also being held on March 22nd - see page 4 for more details)

Thursday, April 21, 2022	Show Me the Money: All About Cost Sheets	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Danielle Wadsworth	3.5 hours Real Estate CE

This class will give you the knowledge you need to prepare and present estimated cost statements for both buyers and sellers. We will review legal requirements for preparation and presentation to clients and consumers. We will also hold an in-depth discussion of all common fees and costs associated with the sale and purchase of real estate and will also address all variations, including, but not limited to, FHA financing, VA financing, USDA financing, and cash transactions.

Thursday, April 21, 2022	Dodging Dirty Deeds	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Danielle Wadsworth	3.5 hours Real Estate CE

This course is designed to help raise awareness and competence when representing your buyers and sellers. We will review issues with deeds and title that can be discovered well in advance of a real estate transaction in order to minimize loss of time and money for clients and consumers. You will also learn about real property deeds and parcel numbers, the chain of title, forms of ownership and its consequences, and identify discrepancies in legal descriptions, the correct documentation needed for an estate, issues in deeds, and understanding easements.

#### Wednesday, April 27, 2022 Opportunities & Advantages of Home Warranty Contract Cost: \$40.00

8:30 AM-12:00 Noon

#### Instructor: Cheryl Rost

3.5 hours Real Estate CE

It is very difficult for an agent selling residential resale property to remain current with all home warranty contracts available. Many real estate offices are now closed to outside vendors and many agents work from home there by compounding the problem. This course is designed to give real estate agents a better general understanding of home warranty contracts. To fulfill his or her responsibility, a real estate professional must disclose available information that could affect the sale of a home. This course will identify the many advantages of full disclosure of home warranty contracts. In addition, it has been designed to make the real estate professional aware of general limitations and exclusions with home warranty contracts.

Wednesday, April 27, 2022	Intro to Bright	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Casey Dougherty	3.5 hours Real Estate CE

The MLS is a daily-use tool vital for serving the consumer. In this workshop you will learn both basic and advanced system features to list and sell property to the best of your ability, ensuring your clients and customers receive the best service possible. Students will better understand how to use MLS tools to better service the customer. Learn how to use this tool to your advantage!

Thursday, May 5, 2022	Best of the Hotline	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Peter Ruth	3.5 hours Real Estate CE

The Legal Hotline provides you the opportunity to learn all about the pitfalls that have plagued other agents. RAYAC Legal Counsel Peter Ruth will discuss the most frequent and problematic questions that hit the Legal Hotline, and helps you navigate the system, so you will stay out of trouble! Keep your finger on the pulse of today's hot issues, and learn the answers to not only the most commonly asked questions, but also to those unusual situations. Learn about current trends occurring in today's market.

Thursday, May 5, 2022	PA Real Estate Contracts	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Peter Ruth	3.5 hours Real Estate CE

This course covers legal relationships with consumers, a review of real estate contract law, highlights of the Agreement of Sale, addendums to the Agreement of Sale, and the PA Seller Disclosure Form. Several additional contracts will be reviewed, so don't miss this opportunity to keep up with the most recent contract changes and updates.

#### Required Modules - May Classes

General Module: May 19th from 8:30 am - 4:30 pm

Residential Module: May 11th from 8:30 am - 4:30 pm

Tuesday, May 10, 2022	COE: Fair Housing & the Real Estate Agent	Cost: \$40.00
8:30 AM-12:00 Noon	Instructor: Melanie McLane	3.5 hours Real Estate CE

**REQUIRED FOR RETURNING AGENTS:** Do you steer? Do you know lenders who redline? Do you have implicit bias in your dealing with minorities? Do you strive to help make your community and your company diverse? Do you know what is in the Federal Fair Housing Act? What about Pennsylvania laws? Are there any local protected classes? How can you be sure that you are following Fair Housing guidelines, and offering equal services to all? We'll discuss and answer all of these questions and more, in this required course. Approved for 3.5 hours Real Estate CE, meets the SREC mandate for 2022 license renewal, and fulfills 2024 Ethics training requirement.

Tuesday, May 10, 2022	Appraising in an Overheated Market	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Melanie McLane	3.5 hours Real Estate CE

This course will help agents navigate the challenges presented by this very overheated market, with extremely low inventory, and multiple offers above listing price. Our current market has created friction between appraisers, who must follow USPAP and lender guidelines, and can only use the comparable sales that exist, and agents, who are seeing multiple offers, all above list price. Agents are also using escalation clauses, as well as an appraisal contingency. Learn the other side's role, as well as consider the inevitable change to this market, and what effect that will have on sellers who bought at the height of the market.

Tuesday, May 17, 2022	Handling Multiple Offers	Cost: \$40.00
8:30 AM - 12:00 Noon	Instructor: Eric Rehling	3.5 hours Real Estate CE
The goal of this course is to be	olp agents gain a better understanding of how t	o properly handle multiple

offers ethically and legally. Many times the agent and client feel overwhelmed by the situation. We will focus on all aspects of the multiple offers situation. You will leave knowing what are the fiduciary duties to your clients and will be in a position to help them build a plan for success. We will also review the agreement of sale and discuss key paragraphs to focus on during a multiple offer situation.

Tuesday, May 17, 2022	Qualifying Sellers to Sell	Cost: \$40.00
1:00 PM-4:30 PM	Instructor: Eric Rehling	3.5 hours Real Estate CE

In a world where sellers may be divorced or divorcing, not the most recent occupant (an executor or power of attorney), or otherwise not a traditional seller, a higher level of due diligence is required to list the property and bring it to closing. The skill sets required of the listing broker and agent are different from those of 25 or even 5 years ago. The objective of this course is to provide students with information and skills to ask the hard questions of the client and to understand the licensee's role and responsibilities in these transactions.







## REAL ESTATE SALES

(Real Estate Sales, 2 broker credits/30 hours CE)

Are you working on your Broker's license? Real Estate Sales is one of the required Broker electives which counts towards your educational requirements. Course topics include:

> Selecting and Showing Property The Transaction Cycle Prospecting Techniques Listings, Advertising and Marketing Qualifying Buyers, Financing the Transaction Negotiating Offers and the Closing Brokerages of Various Types of Properties and Exchanges

Take advantage of this opportunity to learn all about Real Estate Sales while completing your Broker's license requirements!

> Dates: January 24, 28, February 2, 7, 10, 2022 Time: 9:00 AM - 3:30 PM Instructor: Mike Perry Location: RAYAC Classroom Cost: \$395 (lunch included)

For more information, or to register, please visit https://mdweb.mmsi2.com/york/



## **SMARTPASS FOR REAL ESTATE CE**



#### TAKE UNLIMITED 3.5 HOUR AND 7 HOUR CONTINUING EDUCATION COURSES FOR ONLY \$125

The SMARTPASS is an affordable way to complete your 2020-2022 continuing education requirements, *PLUS* take extra courses at no additional cost. It is available for purchase to RAYAC members until February 28, 2022.

#### HOW DO I GET THE SMARTPASS?

- You can purchase the SMARTPASS through the RAYAC Member Portal. Click on "Registration," then "Events."
- SMARTPASS holders will save \$35 on their mandatory 14 hours of CE and are eligible to take additional 3.5 and 7 hour CE classes held between September 1, 2021 and May 31, 2022 at no extra cost.
- The more classes you take, the more you will save!

#### HOW DO I REGISTER FOR COURSES AFTER PURCHASING THE SMARTPASS?

- You MUST purchase the SMARTPASS <u>BEFORE</u> registering for classes. You can then register for classes by contacting Mireya Carlsen at <u>mireya@rayac.com</u> at least 48 hours prior to the course date.
- If you register online, you will be charged for the class.
- Please note: Late registrations and walk-ins may not be accommodated.

#### **TERMS & EXCLUSIONS**

- The SMARTPASS does not apply to broker courses, designation and certification courses, online courses, or StraightTALK sessions.
- It is available only for 3.5 hour and 7 hour continuing education courses held between September 1, 2021 and May 31, 2022.
- If you are registered for a class that has a waiting list, and you have completed your 14 required hours, you may be asked to give up your seat to someone who still needs to complete their class requirements.
- The SMARTPASS is non-refundable and non-transferrable.

## Know More Do More

## **Bright MLS Classes**

January 6, 2022

Tools to Get Started with Bright MLS -9:00 am-10:00 am REGISTER HERE

Bright MLS Search Essentials – 11:00 am -12:00 pm **REGISTER HERE** 

Learn how to avoid the most common Bright MLS violations - 1:00 pm-2:00 pm **REGISTER HERE** 

January 13, 2022

Bright Tools for Prospecting - 9:00 am-10:00 am **REGISTER HERE** 

Creating a CMA with Bright MLS - 11:00 am - 12:00 pm **REGISTER HERE** 

Manage and Monitor Listing Activity - 1:00 pm-2:00 pm REGISTER HERE

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# Information for the 2022 Winter Business Meetings

PAR will meet in person for its Winter Business Meetings on January 31 - February 2 at the Hilton Harrisburg.

Please take a look at the **newly revised Business Meeting schedule**.

PAR's Winter Business Meetings will begin at noon on Monday, January 31.

Some committee meetings are scheduled for different times than they have been in the past.

## **REGISTER for PAR's Business Meetings**



## Partner and Do Business with RAYAC Affiliate Members!

#### Attorneys

Barley Snyder LLC <u>CGA Law Firm</u> - ad pg. 3 <u>Stock and Leader</u> - ad pg. 5

#### **Appraisers**

AnalytiQ Appraisal Services

#### Builders

York Builders Association Barnett Building Advisors Burkentine Real Estate Group DR Horton

#### Home Improvement/Repairs

Basement Waterproofing Solution Bleecker St. Development C.A.R.E. Property Services Dale Miller & Son Septic Rabbit Hill Roofing

#### **Home Warranties**

First American Home Warranty Key Estates Warranty - ad pg. 9

#### Inspectors

Adler Home Inspections All Pro Inspections Allied Home Inspections Inc Amerispec Home Inspection American Property Examiners **BH Home Inspection** Buyers Eyes Home Inspections, LLC Central Penn Radon Inc Clear to Close Renovations D.M. Shank Home Inspection Extra Mile Home Inspection **Gettysburg Home Inspection Gist Home Inspections GRW Home Inspection LLC Helping Solutions LLC** Home Land Environmental Homechek Inc HomeRite Inspections HouseMaster Home Inspections -

ad pg. 27



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**Keystone Home Inspection** Mason Dixon Home Inspection Mike Sheely Home Inspections Mirkwood Home Inspections, LLC. National Property Inspections of Palmyra New Leaf Home Inspection Not Your Father's Inspection Pillar to Post Home Inspection Pillar to Post Inspections Precision Inspections & Radon Precise Inspecting LLC Rabe Home Services, LLC **Real Services Inc Rife Home Inspections** S.A.F.E. Inspection Services The Property Examiners The Virtus Group LLC The Mitigator **Top Dawg Inspections Trimmer Home Inspections** Tri-M Home & Building Inspections

#### Lenders

Acadamey Mortgage Corporation ACNB Bank Annie Mac Home Mortgage Bay Capital Mortgage Corp BB&T Mortgage Caliber Home Loans Capital Bank Concierge Mortgage, LLC Cross Country Mortgage First Alliance Home Mortgage Fulton Mortgage Company - ad pg.3

Guardian Mortgage Guaranteed Rate Affinity Heritage Valley Federal Credit Union Homebridge Financial Services Homesale Mortgage, LLC Members 1st FCU <u>McLean Mortgage Corporation</u> - ad pg. 26 M & T Bank Mortgage Division Moneyline Lending, LLC

901 Smile Way York, PA 17404 Phone (717) 843-7891 Toll-free in PA 1-866-288-9306 Fax (717) 854-0720 Mortgage Network Motto Mortgage Liberty Movement Mortgage Northpointe Bank **PNC Wealth Management and Private** Banking PrimeLending **RMS Mortgage a Division of Guild** Mortgage - ad pg. 5 Union Community Bank Union Home Mortgage Traditions Mortgage - ad pq. 10 Media, Marketing & Photography 360 Tour Designs Atlas Rubber Stamp & Printing Hommati 107 Media One PA **Open.Tours Real Estate Exposures** Vincent and Morgan Real Estate Media Other

LHOP At York Housing Opportunity Center

#### Pest Control

All American Termite/Pest Control Lynn Pest Management

Surveyors/Engineers Gordon L Brown & Assoc., Inc.

#### Title/Settlement Co.

Abstracting Co. of York County Anchor Abstracting Co. Inc. Apple Leaf Abstracting & Settlement Bryn Mawr Abstract, Inc. Community Settlement Even Par Settlement Services Homesale Settlement Services Madison Settlement Services Quality Service Settlements Mason Dixon Settlement Inc <u>White Rose Settlement Services</u> - ad pg. 2 Yorktowne Settlement Co



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