

RAYAConnection

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Installation & Awards Event

Honoring 2023 RAYAC officers, directors and award winners









President Reid Weinbrom, Vice President Jason Phillips, Secretary Jen Clemens, and Treasurer Ed Bender

Wednesday, January 18, 2023

9:00 am, Registration begins 8:30 am

Out Door Country Club

1157 Detwiler Drive, York, PA 17404

Register HERE

Thank You!

THANK YOU to everyone who contributed \$39,092 RPAC already in 2022 including these RPAC leaders!

Crystal R (\$2,500)

Wade Elfner

Sterling R (\$1,000)

Steve Brown
Patricia Carey
Kim Moyer
Tamra Peroni
Jim Warfield
Kenneth Worley

Capitol Club (\$250-\$499.99)

Bob Aldinger
Dolly Bailey
Gregg Clymer
Adam Flinchbaugh
Teresa Gregory
Rick Keller
Tina Llorente
Stella Raffensberger
Brad Shafer
Bill Shanbarger
Reid Weinbrom

\$99 Club (\$99-\$249.99)

Jackie Altland

Marie Arcuri

Jerry Austin Gina Baum

Susan Becker Tami Behler

Dennis Berkebile

Jennifer Clemens

Casey Dougherty

Barbara Deardorff

Amanda Eisenhart

Melinda Eppolito

Bridget Floyd

Jeff Garber

Tereasa Forbes

Judd Gemmill

Terri Harmon

Alan Hartman

Judy Henry

Katie Horne

Michele Jones

Wendy Landis

Deb McLaughlin

Joe Mancuso

Glenda Kane

Scott Kopp

Liz Hamberger

Ellen Biesecker

John Bowman

Mark Carr

Allison Altman Heather Augenbaugh DanYelle Batts Jonathan Bausman Bobby Behler Ed Bender Brian Berkheimer Jill Bleecker Tiffany Bullaj Marty Clayton Annemarie Cook Chris Dell Brenda Drawbaugh Nathan Elfner Ron Fimiani Debbie Folmer Lora Foster Michelle Gemmill Michael Hackenberger Michael Harget Lisa Hartlaub Martin Heaps

George Herman

Susan Johnston

Nathan Krotzer

Debra McManus

John Linton

Cindy Mann

Anne Kahlbaugh Jenny Kibler

Robin Mede-Butt Sharron Minnich Cinda Nease Robyn Pottorff Holly Purdy Stacey Raffensberger Jodi Reineberg Jerry Riggleman Selina Robinson Christina Rosensteel Cindy Sarver Heather Saylor Richard Smith Kayla Sterling Shanna Terroso Jason VanDvke Shelley Walter Michael Wheeler

Carrie Wilburn

Cami Miller Ashley Motter Jason Phillips Mary Price Patricia Price Neil Reichart Brenda Riddle Mark Roberts Jill Romine Michael Sabo Jim Savard Deborah Smith Brittani Snyder Kristyn Stouch Donna Troupe Richard Vangel Julie Wheeler Roxanne Whitaker Cindy Yanushonis

RAYAC Foundation Bag Bingo Recap!

Thank you to everyone that attended the RAYAC Foundation Designer Bag Bingo on Sunday, October 30, 2022.

It was a great day filled with gorgeous bags, raffle baskets and delicious food!

Thanks to all of you, we raised \$12,740 at the event.

Those funds will be awarded to local housing-related charities throughout York and Adams Counties at the end of this year.

THANK YOU!!!







Our online tools are great, but there's nothing like personal service.

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with all of your settlement needs.

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The Fulton Bank Community Combo purchase mortgage offered by Fulton Mortgage Company is a flexible, affordable option designed to meet a diverse range of financial and family needs – including homebuyers who have limited funds for a down payment or face unique circumstances.

- 80% First Mortgage combined with up to a 20% Second Mortgage*
 * Matching rate and term for both mortgages
- · No Private Mortgage Insurance (PMI)



Sam Miller
Mortgage Sales Manager
NMLS #: 467645

717.968.6676
spmiller@fultonmortgagecompany.com
fultonbank.com/mortgage/samuelmiller



Connie Kern
Senior Mortgage Loan Officer
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Fulton Bank, N.A. Member FDIC. Subject to credit approval.

Have You Been in the Business for 25 Years?

If you are celebrating 25 years in the real estate industry, we want to celebrate you! Please email RAYAC Chief Executive Officer, Shanna Terroso and let her know that you have reached this exciting milestone in your career!





RAYAC Office Holiday Hours

Wednesday, December 21 - RAYAC office closes at 12:00 pm for the staff holiday party.

Friday, December 23 - CLOSED

Monday, December 26 - CLOSED

Friday, December 30, RAYAC closes at 12:00 pm.

Monday, January 2 - CLOSED



Membership News

New Members

Gristoforo Aggelis, Coldwell Banker Aaron Becker, Keller Williams Brody Bell, Inch & Co Cory Carr, Re/Max Quality Brian Cook, Keller Williams Marlea N Cramer, Rock Commercial Bradley Eline, Berkshire Hathaway (H) Stephanie Elzinga, Inch & Co Jason Fortino, Keller Williams John Gilliland, Investment Real Estate Jan Heaton, Berkshire Hathaway (H) Bryan Hopkins, Keller Williams Kelly Lawver, Miller & Assoc. Michelle McLain, Coldwell Banker Benjamin Meyer, EXP Realty Isaiah Romero, Real Broker, LLC Alexandra Polimeni, Berkshire Hathaway Shawn Scott, Inch & Co

Member Changes

Trevor Smith, Inch & Co

Debbra N Berkheimer, York H-G **Properties**

Pamela M Berlingo, Investment Real Estate Ashlea Brehm, Long and Foster Claudia Castillo, Coldwell Banker Rita B Dallago, York H-G Properties Jessica Gray, Re/Max Patriots Emily Hoffman, Iron Valley Penny L Lighty, Realty One Group Alberto Mateos, Coldwell Banker Jayda Miller, Re/Max Patriots Tabatha Peters, Re/Max Patriots Matthew Jay Showers, Iron Valley Herbert Stevenson Jr., Keller Williams Michael Trone, Berkshire Hathaway Apostolos Vainas, Coldwell Banker Crystal L Vega, Iron Valley Kettybel Velazquez-Diaz, Realty One Group Gloria A Wachter, Inch & Co

Member Drops

Luke Yeagle, Atlas Premier Realty

John E Alderson Jr., Berkshire Hathaway

John Russell Clemons Jr., Century 21 Michael Cooper, Berkshire Hathaway (E) Casey M Drumheller, Keller Williams Allison Fleming, Berkshire Hathaway (H) Charlotte M Forbes, Berkshire Hathaway

Donna Gibellino. Berkshire Hathaway (E) Larry E Haines, Haines Realty

George E Herman, York H-G Properties Steven Kohler, Berkshire Hathaway (W) Kelly S Lehr, Berkshire Hathaway (W) Brianne Marie Lindstrom, Rock Commercial

Solmaria Martinez Arce, Berkshire Hathaway (W)

Charles Michael Rostron, Berkshire Hathaway (W)

Mary Sileo, Berkshire Hathaway (H) Teresa Maria Simms, Berkshire Hathaway

Wanda Stover, Inch & Co Property Management

Ellie McPherson Thoman, Berkshire Hathaway (E)

Wynter Yarish-Tarlton, EXP Realty Deborah Zabretsky, Rock Commercial

New Office/Brokerage

Investment Real Estate LLC 10 Bentzel Mill Road York, PA 17404 717-779-0804

Office Changes

Membership Stats (as of 11/21)

(as of 11/21)				
	2022	<u>2021</u>		
Primary REALTORS	1256	1241		
Secondary REALTORS	124	108		
Pending Applicants	10	<u>15</u>		
Total REALTORS	1390	1364		
Affiliates	106	105		
Total Members	1496	1469		

Office Drops

Affiliate Changes

Affiliate Drops

New Affiliates

None



For more than a decade, thousands of area homebuyers have counted on Traditions Mortgage to guide them through the mortgage process.

With local decision making, we offer flexibility that many other lenders are not able to provide.







Thankful for our Member Event

Thank you to everyone that attended RAYAC's Thankful for our Members event! It was a great night filled with good food and even better company! Thank you to First American Home Warranty, Movement Mortgage and White Rose Settlement Services for

sponsoring the event.





RAYAC Foundation Raffle Baskets!

The RAYAC Foundation is throwing one last fundraiser for the year. Check out the gorgeous baskets being raffled off. They would make great holiday presents! Each raffle chance is \$5. You can come into the RAYAC office to purchase your tickets or we can take payment over the phone. Three lucky winners will be announced on Tuesday, December 13 via Facebook Live. All profits benefit housing-related charities throughout York and Adams Counties!





RAYAC Turns 100 Years Old!

Mark your calendars now for the RAYAC event of the year!

RAYAC turning 100 calls for a special gala and we are hoping to see all of our members at the event celebrating this momentous occasion!

Date: Friday, April 14, 2023 **Time:** 5:00 pm - 10:00 pm **Location:** Valencia Ballroom

Stay tuned for when tickets will go on sale.



RAYAC Office Hours

Monday - Thursday 8:30 a.m. to 5:00 p.m.

Friday

8:30 a.m. to 4:00 p.m.

Phone

(717) 843-7891

Fax

(717) 854-0720

Association Staff

Shanna Terroso

RCE, e-PRO, Executive Officer Ext. 106 shanna@rayac.com

Mireya Carlsen

Director of Professional Development Ext. 109 mireya@rayac.com

Doug Clark

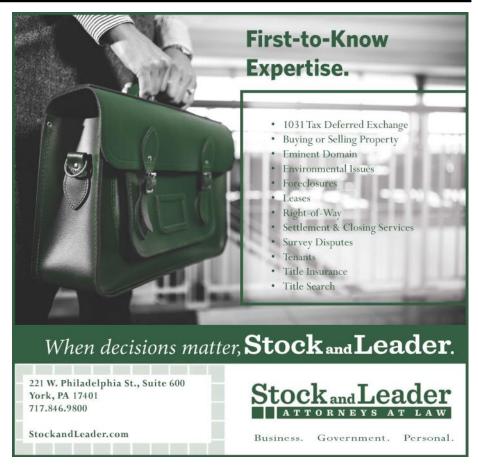
Business & Finance Director Ext. 111 doug@rayac.com

Jaclyn Eriksen

Public Relations Director Ext. 110 jaclyn@rayac.com

Deb Kottmyer Clerk (PT)

deb@rayac.com







Tom Lutz Branch Manager NMLS#135170 717.891.0685



Diane Leib Sr. Loan Officer NMLS#137018 717.487.4622



Kevin Wivagg Sr. Loan Officer NMLS#311080 717.891.1989



Rob Frey Sr. Loan Officer NMLS#147464 717.891.0685



Shawn Kelly Sr. Loan Officer NMLS#135170 717.542.5005



Let's Talk! 2555 Kingston Rd. Suite 230, York, PA 17402 | 717.925.2350 Guild Mortgage Company; NMLS #3274; Equal Housing Opportunity; www.nmlsconsumeraccess.org

THANK YOU 2022 RAYAC LEADERS!

Thank you to the following RAYAC members for stepping up and leading the association this year!

2022 RAYAC Officers

Elle Hale - President Reid Weinbrom - Vice President Nathan Krotzer - Secretary Ed Bender - Treasurer

2022 RAYAC Directors

Melinda Eppolito Tereasa Forbes Alycia Hays Martin Heaps Tina Llorente Al Oussoren Simon Overmiller Jason Phillips Brad Shaefer Tony White

2022 RAYAC Foundation Officers

Cheryl Yerger - President Roberto Berlingo - Vice President Patricia Carey - Treasurer

2022 RAYAC Foundation Directors

Joey Garcia Teresa Gregory Selina Robinson Lisa Warner - Vaught

2022 Committee Chairs

Bowlathon Paula Musselman
Budget Finance Ed Bender
Community Relations Michele Jones
Consumer Protection Katie Horne
DEI Elle Hale

Education Paula Musselman
Golf Outing Stacey Trimmer
Grievance Bob Stambaugh
Hands on Helpers Selina Robinson
Leadership Development Tina Llorente
Lockbox Marty Sowa

Political Affairs Kim Moyer & Pat Carey

Professional Standards Wade Elfner

Program Social Jen Clemens & Wendy Landis Spring Fling Stacey Trimmer

Stacey Trimmer Carman Banzaca

Thank you! RAYAC extends a special thank you to

2022 RAYAC President Elle Hale



Thank you to the following members whose term on the Board of Directors expires at the end of this month. We truly appreciate your service to RAYAC.

Melinda Eppolito Nathan Krotzer Tina Llorente Al Oussoren

YPN

RAYAC Professionalism Award

RAYAC members can now nominate RAYAC Realtor members outside of their own brokerage for outstanding professionalism using our simple survey.

After a nomination has been made, the last three agents the nominee completed transactions with, will be emailed a link to a questionnaire to rate the nominee.

Nominees who receive high remarks from their peers will be recognized.



The professionalism award will be awarded on a quarterly basis in January, April, July and October.

Recipients will receive recognition on RAYAC's website - rayac.com and on the Association's social media channels. They will also be emailed a digital marketing package that they can use to promote their business.

The digital marketing package will include: A personalized graphic that can be used on social media, websites, email signatures and wherever they market their business, as long as it is not modified in any way.

Nominate a RAYAC member today!





What Does it Mean to Be Ethical?

The Real Estate industry is incredibly complex, can involve huge sums of money, and is a ripe target for fraud and abuse. Those issues underscore the importance of ethics in real estate. Real estate depends on creating a public trust to thrive. Not adhering to the code destroys the hard-earned public trust for the real estate profession, making your job harder than it's supposed to be. Everyone in the real estate profession complying with the same Code of Ethics helps provide a consistent image to the general public, and by extension prospective clients, on what they can expect when they work with you.

The REALTORS® Code of Ethics is born out of the golden rule: do to others as you would like them to do to you.

As REALTORS® the Code of Ethics prompts you to do the following:

- Protect and promote your clients' interests while treating all parties honestly.
- Refrain from exaggeration, misrepresentation, or concealment of pertinent facts.
- Do not disclose facts which are confidential.
- Cooperate with other real estate professionals to advance your clients' best interests.
- Ensure contract details are spelled out in writing and that parties receive copies.
- Give **equal** professional service to all clients and customers irrespective of race, color, religion, sex, disability, familial status, national origin or sexual orientation.
- Do not make false or misleading statements about other real estate professionals.
- Be truthful in your communications and advertising.
- Be **competent** in your field of real estate.

REALTOR® Pros follow the golden rule, stick to the Code and aspire to hold the upmost standards in all of their real estate practices.



Monthly Housing Statistics



October 2022 Housing Statistics

The REALTORS® Association of York & Adams Counties (RAYAC) reports that a total of 1,041 homes were sold in Adams County in October 2022, which is a 1% decrease from this time last year. In York County 5,576 homes were sold during the first ten months of 2022, which is a 9% decrease from this time last year.

The median sales price in Adams County was \$279,900, a 12% increase from 2021. The median sales price in York County was \$245,000, a 9% increase from last year.

"Average mortgage rates in York & Adams Counties were around 6.75%, which is double the rate just six months ago. Rising mortgage rates continue to sideline buyers who may be waiting until after the holidays to return to home shopping, with the hope that rates will be lower. However, lack of inventory continues to be an issue which is why we are continuing to see the housing prices increase even while the number of home sales has declined. This market is very nuanced which is why it is more important than ever to discuss your real estate needs and options with a REALTOR® member." said Elle Hale, 2022 RAYAC President.

School District	2022 Median Sale Price	2021 Median Sale Price	% Change	2022 Number Sold	2021 Number Sold	% Change
Adams County						
Bermudian Springs	\$285,000	\$235,000	21%	118	115	3%
Conewago Valley	\$238,000	\$220,900	8%	259	273	-5%
Fairfield	\$282,500	\$275,000	3%	92	98	-6%
Gettysburg	\$305,990	\$279,900	9%	311	273	14%
Littlestown	\$274,200	\$250,000	10%	184	208	-12%
Upper Adams	\$235,000	\$219,900	7%	77	85	-9%
Total Adams County	\$279,900	\$249,250	12%	1041	1052	-1%
York County	1					
Central	\$260,610	\$230,000	13%	502	551	-9%
Dallastown	\$256,000	\$246,500	4%	525	508	3%
Dover	\$240,000	\$208,500	15%	304	346	-12%
Eastern York	\$232,000	\$185,500	25%	174	198	-12%
Hanover Public	\$206,000	\$195,000	6%	266	274	-3%
Northeastern	\$259,990	\$249,900	4%	357	359	-1%
Northern York	\$346,750	\$284,900	22%	238	255	-7%
Red Lion	\$245,000	\$223,000	10%	410	452	-9%
South Eastern	\$310,000	\$267,750	16%	243	260	-7%
South Western	\$264,900	\$250,000	6%	437	571	-23%
Southern York	\$330,000	\$279,950	18%	251	280	-10%
Spring Grove	\$275,000	\$240,000	15%	380	388	-2%
West Shore	\$266,250	\$252,500	5%	312	373	-16%
West York	\$200,000	\$175,000	14%	232	323	-28%
York City	\$119,200	\$98,950	20%	536	546	-2%
York Suburban	\$235,000	\$221,250	6%	318	420	-24%
Total York County	\$245,000	\$224,900	9%	5576	6104	-9%

RAYAC Leadership

<u>President</u>

Elle Hale, '22, YCLC, AHWD, PSA, ASPRE, C2EX, e-PRO, SRS Century 21 Core Partners 718-0748

Vice President

Reid Weinbrom, '24 Coldwell Banker, 854-9242

Secretary

Nathan Krotzer, '22, City-Savvy Re/Max Pinnacle, 295-1515

<u>Treasurer</u>

Ed Bender, '22, GRI Howard Hanna, 846-6500

Solicitor

Peter Ruth, Esq. Stock & Leader, 846-9800

Directors

Melinda Eppolito '22 Remace LTD, 843-5104

Tereasa Forbes, '24 Berkshire Hathaway, 334-7636

Alycia Hays, '24 Re/Max Gettysburg, 338-0881

Martin Heaps, '24 Howard Hanna, 235-6911

Tina Llorente '22, ABR, City-Savvy, AHWD, C2EX. CRS Keller Williams Keystone, 755-5599

Al Oussoren, '22 Re/Max Quality, 632-5111

Simon Overmiller, '23 Iron Valley Real Estate, 316-8777

Jason Phillips, '24 Coldwell Banker, 854-9242

Brad Shafer, '23 Sites Realty, Inc, 334-4674

Tony White, '23 Berkshire Hathaway, 757-7811

RAYAC Membership Dues for 2023

For the first time in 9 years, RAYAC will be raising its membership dues by \$30 annually in 2023. Like all businesses, the association has experienced increased inflationary costs. Moving into the 2023 year, RAYAC will no longer be receiving financial MLS data payments from Bright MLS. When we first merged with Bright MLS, we shared with the membership that the possibility of a dues increase may become necessary in the future. We have been able to hold off on dues increases over the past 5 years since the merger through conservative budgeting, reduction in RAYAC staff and re-negotiating every vendor contract we have all while increasing services to our RAYAC membership.

Raising membership dues is never an easy decision but funding more initiatives for the future will enable us to better serve our members. RAYAC prides itself on bringing the best service to its members, and in order to maintain the value of those services and benefits, a dues increase is necessary at this time.

2023 REALTOR® Membership Dues

RAYAC emailed dues invoices to members on November 2, 2022 and payment is due to the Association on January 5, 2023.

RAYAC Local Dues: \$255

Pennsylvania Association of REALTOR® Dues: \$150 National Association of REALTORS® Dues: \$150 National Association of REALTORS® Special Assessment for the Consumer Advertising Campaign: \$45 (NAR raised the special assessment fee \$10 annually).

Total 2023 REALTOR® Dues: \$600* *does not include optional RPAC contribution









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RAYAC Course Catalog 2022-2023

Ethics Training: REALTOR members must complete 2.5 hours of Ethics training by December 31, 2024

Real Estate Licensees: 14 hours of continuing education must be completed by May 31, 2024 for license renewal Appraiser Licensees: 28 hours of continuing education must be completed by June 30, 2023 for license renewal

The 2022 - 2023 National USPAP Course is Here!

Even though the Manual hasn't changed since the last cycle, the course has been updated, so if you are planning to renew your Appraisal license by June 30, 2023, you must take this updated course. The great news is, you don't have to buy a new manual, because the current manual has been extended through the end of 2023!

National USPAP Cost: \$117.10

Instructor: Melanie McLane 7 hours Appraisal & RE CE

This required course will bring students up to date on the changes to this year's USPAP, and explains how to best implement USPAP into daily appraisal practice. Lunch is included.

NOTE: Cost includes the required workbook only. The 2020-2021 USPAP Manual was extended, and is valid through December 31, 2023. All students **MUST** have their own copy of this current manual in order to receive credit for the class.

If you need a copy of the 2020-2021 USPAP manual, please contact Mireya Carlsen at mireya@rayac.com to purchase one. The cost is \$79.50, and it expires on December 31, 2023.

Class Dates:

January 17 from 8:30—4:30 via Zoom Webinar March 30 from 8:30—4:30 in the RAYAC Classroom

PLEASE NOTE:

All January-February Appraisal classes will be help via Zoom webinar.

Live Appraisal classes will return in March.

Caution: Practice Safe Appraisals Cost: \$80.00

Instructor: Melanie McLane

7 hours Appraisal CE, includes 2 hours PA Law

REQUIRED Course — includes mandatory 2 hours of PA state law. Understand Fannie Mae guidelines, learn to wordsmith for Fannie Mae issues, explore risk reduction techniques, identify the most common consumer complaints against appraisers, review related lawsuits, and discuss Errors & Omissions Insurance. Lunch is included.

Class Dates:

January 25 from 8:30—4:30 via Zoom Webinar April 12 from 8:30—4:30 in the RAYAC Classroom

The SMART PASS for Appraisal is now available to RAYAC members!

If you are a Primary or Secondary member of RAYAC, you are eligible to purchase the Smart Pass for Appraisal for just \$320, and save \$35 on your required courses.

Purchase the Smart Pass through your Member Portal

*** See inside for more details ***

Dirt & Bricks: Land & Cost Approach Valuation

Cost: \$80.00

Instructor: Melanie McLane

7 hours Appraisal CE

This course will cover the cost approach and land valuation techniques. It includes a review of ANSI, as well as how an appraiser develops the cost approach and how to estimate and defend adjustments made through cost approach for physical, functional, and external obsolescence (including functional adjustments for over-improvements). Part of the cost approach includes valuing land, which can be very difficult, depending upon a number of factors, all of which will be discussed. Lunch is included.

Class Dates:

February 14 from 8:30—4:30 via Zoom Webinar May 3 from 8:30—4:30 in the RAYAC Classroom

COE: Bias in Appraisal Cost: \$40.00

Instructor: Melanie McLane

3.5 hours Appraisal CE & Code of Ethics

Topics include: underwriting guidelines, fair housing, general business practices, and general ethics. Identify federal, state and local fair housing laws, review and discuss complaints against appraisers for bias, understand Fannie Mae guidelines regarding bias, including the use of certain words and phrases in appraisals, and learn risk reduction strategies.

December 16 from 8:30—12:00 in the RAYAC Classroom February 23 from 8:30—12:00 via Zoom Webinar May 23 from 1:00—4:30 in the RAYAC Classroom

Estimate, Adjust & Defend

Cost: \$40.00

Instructor: Melanie McLane

3.5 hours Appraisal CE

This course covers how appraisers should make, estimate, and defend adjustments. Appraiser reports are scrutinized by underwriters, lenders, clients, borrowers, real estate agents and others, and, especially, during the past two years, appraisers have been second-guessed about values, asked for reconsiderations of value, and challenged on their reports. The goal is for an appraiser to produce credible results, in accordance with USPAP, follow the guidelines of our clients (often Fannie Mae/Freddie Mac), generating a quality appraisal report that is as bullet-proof as possible.

December 16 from 1:00—4:30 in the RAYAC Classroom February 23 from 1:00—4:30 via Zoom Webinar May 23 from 8:30—12:00 in the RAYAC Classroom

Appraiser License Renewal 2023 - What You Need to Know

Appraisers MUST complete 28 hours of continuing education in order to renew their licenses by June 30, 2023. There are two required courses:

7-Hour National USPAP Update class
PA Law (2 hours): Caution—Practice Safe Appraisals class



INTRODUCING SMARTPASS FOR APPRAISAL



Pay One Price for all Your Education!

TAKE ALL YOUR APPRAISAL COURSES FOR ONLY \$320

The SMARTPASS is an affordable way to complete your 2022-2023 Appraisal course requirements through RAYAC. SMARTPASS holders will save over \$35 on their mandatory 28 hours of education

HOW DO I GET THE SMARTPASS?

- The SMARTPASS is available for purchase to RAYAC Members through the RAYAC website Member Portal under "EVENTS" for \$320. Access your portal here: https://mdweb.mmsi2.com/york/
- The SMARTPASS will be available for purchase until February 28, 2023, to all RAYAC Appraiser members

HOW DO I REGISTER FOR COURSES AFTER PURCHASING THE SMARTPASS?

- You MUST pre-register for classes at least 48 hours prior to the class date
- Contact Mireya Carlsen at <u>mireya@rayac.com</u> to register for classes
- Please note: Late registrations and walk-ins may not be accepted

TERMS & EXCLUSIONS

- The SMARTPASS is available only for 3.5 hour and 7-hour Appraisal classes held between September 1, 2022 and June 30, 2023
- It does not apply to broker courses, designation and certification courses, online courses, real estate continuing education courses, StraightTALK sessions, or courses taken prior to purchasing the PASS
- SMARTPASS holders who no-show a course will be charged a \$10 fee
- The SMARTPASS is non-refundable and non-transferrable

KNOW MORE DO MORE







REAL ESTATE LAW

(2 broker credits/30 hours CE)

Are you working on your Broker's license? Real Estate Law is one of two required courses needed to fulfill your educational requirements. Course topics include:

Introduction to Law & Legal Systems

Real & Personal Property

Land, Water & Air Rights

Contract Law

The Real Estate Transaction

Leases

Law and the Real Estate Licensee

Law of Agency

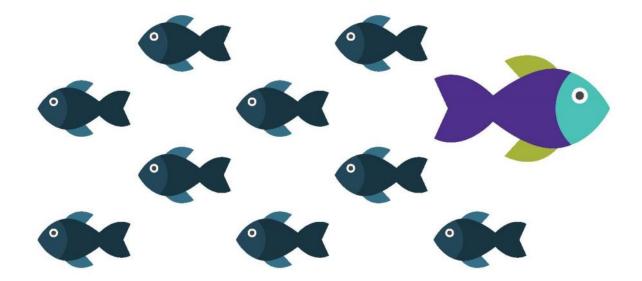
Understand real estate law, how it affects your business, and what you need to do to be successful, and remain compliant.

Dates: February 1, 6, 15, 22, 2023 Time: 8:30 AM - 4:30 PM Instructor: Peter T. Ruth, Esquire Location: RAYAC Classroom

Cost: \$395 (includes textbook, lunch provided)

For more information, or to register, please visit https://mdweb.mmsi2.com/york/

Proud partner in NAR's REALTOR Benefits' Program.



Stand Out From the Rest

With NAR's Accredited Buyer's Representative (ABR®) Designation Course

This two-day course is the first step towards becoming an ABR® designee. It will teach you:

- Methods, tools, and techniques to provide the support and services that buyers want.
- How to increase your revenue and referrals and reduce your risk.

With specialized education and exclusive member benefits, ABR® designees are equipped to guide homebuyers through every stage of the home buying process.

Learn more at REBAC.net



Completion of the two-day ABR® Designation course is the first step in earning the designation. In order to obtain the ABR® designation you must also successfully complete of one of the ABR® elective courses, submit documentation verifying five completed transactions in which you acted solely as a buyer's representative, and be a member in good standing with the National Association of RFAITORS®

Do you have what it takes to be one of the best? Register for the course!

Dates: March 1-2, 2023

Time: 8:30 am – 4:30 Lunch included

Instructor: Joe Driver

Location: RAYAC Classroom 901 Smile Way, York, PA 17404

Cost: \$349.00

*includes class materials/NAR REBAC fee

Approved for 15 hours Real Estate CE

and 1 Broker credit







KNOW MORE DO MORE





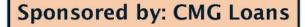
All About Septic

Monday, January 16, 2023 10:00 am - 12:00 noon Via Zoom Webinar Cost: \$10.00

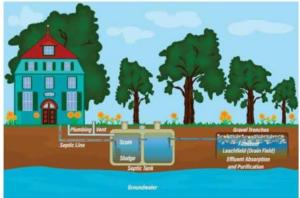
Don Haschert, CSRE

Are you looking to gain a better understanding of how septic systems work? This session will cover wells and pumps, water quality and flow, filters, and hydraulic load tests, in addition to on-lot disposal, requirements, inspections, programs, and common problems.

Whether your knowledge is basic or more advanced, there is always something to learn about septic!









KNOW MORE DO MORE

Straight TALK



Understanding Maryland Contracts

Tuesday, January 31, 2023 9:00 am - 12:00 noon Via Zoom Webinar Cost: \$10.00

Bob Flynn, Esquire

Do you conduct business in Maryland? Confused about using those contracts, or just need a refresher?

Join Maryland attorney Bob Flynn as he explains all you need to know about completing Maryland contracts accurately. Bring your toughest contract questions and learn all the ins and outs of using Maryland contracts.





Sponsored by: First American Home Warranty



Bright MLS Classes

December 1, 2022

Tools to Get Started with Bright MLS, 9:00 am, <u>REGISTER HERE</u>
Bright MLS Search Essentials, 11:00 am, <u>REGISTER HERE</u>
Learn How to Avoid the Most Common Bright MLS Violations, 1:00 pm, <u>REGISTER HERE</u>



December 8, 2022

Using Market Reports to Educate Your Buyers, 10:00 am, <u>REGISTER HERE</u> Getting Started with HomeSnap Pro, 1:00 pm, <u>REGISTER HERE</u>

Board of Directors Summary November 17, 2022

Reports:

• NAR has adopted a new strategic plan as well as a new DEI strategic plan.

Action Items:

• 2023 RAYAC Board of Directors officers were approved. Jen Clemens with Berkshire Hathaway will serve as secretary, Ed Bender of Howard Hanna will remain Treasurer and Jason Phillips of Coldwell Banker will serve as Vice President.



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And because Bright MLS is invested in your success, we're thrilled to announce our latest update designed to help you get your listings right the first time, every time: **Listing Preview.**

Read the entire article **HERE**.

Disclosure Tips

RAYAC's CEO, Shanna Terroso discusses tips on what should be disclosed when selling a home. Please refer to Shanna's video <u>HERE</u>.



Partner and Do Business with RAYAC Affiliate Members!

Attorneys

Barley Snyder LLC CGA Law Firm - ad pg. 3 Dethlefs Pykosh & Murphy Stock and Leader - ad pg. 7

Appraisers

AnalytiQ Appraisal Services CSRB Appraisals, LLC. Maryland Appraisal Company

Builders

York Builders Association **Barnett Building Advisors DR Horton**

Caruso Homes on Your Lot PA1

Home Improvement/Repairs

Basement Waterproofing Solution Bleecker St. Development C.A.R.E. Property Services Dale Miller & Son Septic

Home Warranties

First American Home Warranty Key Estates Warranty - ad pg. 4

Inspectors

Adler Home Inspections All Pro Inspections Allied Home Inspections Inc American Property Examiners **BH Home Inspection** Buyers Eyes Home Inspections, LLC Central Penn Radon Inc. Clear to Close Renovations D.M. Shank Home Inspection Extra Mile Home Inspection **Gettysburg Home Inspection** Gist Home Inspections **Helping Solutions LLC** Homechek Inc HomeRite Inspections

HouseMaster Home Inspections -

ad pg. 22 **Keystone Home Inspection** Mason Dixon Home Inspection Mike Sheely Home Inspections Mirkwood Home Inspections, LLC. National Property Inspections of **Palmyra**

New Leaf Home Inspection Pillar to Post Inspections Precision Inspections & Radon

Precise Inspecting LLC Rabe Home Services, LLC Real Services Inc

Rife Home Inspections S.A.F.E. Inspection Services **TEK Inspection Company** The Property Examiners

The Virtus Group LLC The Mitigator

Top Dawg Inspections **Trimmer Home Inspections**

Tri-M Home & Building Inspections **Wertz Construction**

Lenders

Academy Mortgage Corporation **ACNB Bank** Annie Mac Home Mortgage Bay Capital Mortgage Corp Caliber Home Loans Centennial Lending Group **CMG Home Loans Cross Country Mortgage**

First Alliance Home Mortgage Fulton Mortgage Company - ad pg.3 Gold Star Mortgage Financial Guardian Mortgage **Guaranteed Rate Affinity** Guild Mortgage - ad pq.7

Heritage Valley Federal Credit Union

Homebridge Financial Services Homesale Mortgage, LLC Homestead Funding Corp.

LoanDepot Members 1st FCU

McLean Mortgage Corporation ad pg. 21

M & T Bank Mortgage Division Moneyline Lending, LLC Mortgage Network Movement Mortgage

Northpointe Bank

PrimeLending

PSECU

Union Community Bank **Tidewater Mortgage**

Traditions Mortgage - ad pq. 5 Media, Marketing & Photography

360 Tour Designs

Atlas Rubber Stamp & Printing

Home Insight 360 Hommati 107 Media One PA Open.Tours

Real Estate Exposures

Vincent and Morgan Real Estate Media

Other

Goosehead Insurance LHOP At York Housing Opportunity

Units of South Central PA - ad pg. 9

Pest Control

All American Termite/Pest Control Lynn Pest Management

Surveyors/Engineers

Gordon L Brown & Assoc., Inc.

Title/Settlement Co.

Abstracting Co. of York County Anchor Abstracting Co. Inc.

Apple Leaf Abstracting & Settlement

Bryn Mawr Abstract, Inc. Community Settlement **Even Par Settlement Services Homesale Settlement Services** Lakeside Title Company **Mutual Settlement**

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Quality Service Settlements Mason Dixon Settlement Inc

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