

at

Connection

What's Inside

The RAYAC Event of the Year is

RPAC Leaders	2	Only Days Dway				
Food Truck Event	3	Only Days Away!				
Membership News	5	The York County Board of REALTORS was chartered on April 14,				
Realtor Pro Tip	6	1923 and we are celebrating 100 Years of REALTORS in York				
RAYAC Golf Outing	7	County. To honor this incredible milestone RAYAC is a holding a				
Leadership Opportunities	7	Centennial Gala.				
Register to Vote	7	AL.				
RAYAC Scholarship	7	The Gala will be held on Friday, April 14 th from 6:00 PM-11:00 PM at				
Staff Contacts	8	the Valencia Ballroom in downtown York. The event will be black tie				
Fair Housing Forum	9	optional with a celebratory dinner and dancing.				
Professionalism Award	10	This mamortage event is COLD OUTLWs are leaking forward to				
Affiliate Trade Show Recap	11	This momentous event is SOLD OUT! We are looking forward to celebrating this occasion with so many of our wonderful members!				
Housing Snapshot	12	,				
RAYAC Leadership	13	Tickets include:				
Board of Directors Candidates	13	*Heavy hors d'oeuvres				
Forewarn	14	*Buffet dinner of Green Salad, Rosemary Dijon Rubbed Sliced Beef				
Fair Housing	15	Filet, Chicken Chesapeake, Oven Roasted Salmon, Mushroom &				
Class Catalog	16-19	Roasted Vegetable Quinoa, Grilled Seasonal Vegetables and Garlic				
Nestfully	20	Roasted Redskin Potatoes.				
Bright Training	21	*Dessert Table *Two drink tickets and a champagne toget				
BOD Minutes	21	*Two drink tickets and a champagne toast.				
\$100 Donation Challenge	22	*Live music and dancing by the Central City Orchestra.				
Affiliate Member List	23	0 : 17 1 0 0				

Special Thanks to our Gala Sponsors

Drink Ticket Sponsors CMG Home Loans Cross Country Mortgage **Photo Booth Sponsor** Stock and Leader Coat Check Sponsor Fulton Mortgage Hors d'oeuvres Sponsor **Traditions Mortgage Dessert Table Sponsor** Homechek



Table Sponsors

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**The RAYAC office will close at 12:00 pm on Friday, April 14th in order for staff to prepare for the 100 Year Gala that evening.

Thank You!

THANK YOU to everyone who contributed \$29,846 RPAC already in 2023 including these RPAC leaders!

Sterling R (\$1,000)

Steve Brown Nathan Elfner Josh Jackson Kim Moyer

Capitol Club (\$250-\$499.99)

Bob Aldinger Dolly Bailey Gregg Clymer Adam Flinchbaugh Rick Keller Tina Llorente Bradley Shafer Reid Weinbrom Ken Worley

\$99 Club (\$99-\$249.99)

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Roxanne Whitaker

Marie Arcuri Gina Baum **Bobby Behler** Ed Bender Brian Berkheimer John Bowman Suzanne Christianson Chris Dell Brenda Drawbaugh Bridget Floyd Tereasa Forbes Lora Foster Michelle Gemmill Judy Givens Martin Heaps Susan Johnston Glenda Kane Scott Kopp John Linton Deb McLaughlin Robin Mede-Butt Cinda Nease Mary Price Jodi Reineberg Mark Roberts Christina Rosensteel Jim Savard Kayla Sterling Shanna Terroso Stephen Turner Richard Vangel Linda Werner

Michael Wheeler



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Membership News

New Members

Ignazio James Alec Aregento, Berkshire Hathaway (CD)

Denny Lee Bastress, Sites Realty, Inc Spencer Blake, Budget Rentals Management, LLC

Kurt Blake, Budget Rentals Management Kenneth Clouser, Inch & Co David Darrah, Keller Williams

Jared Gettel, Howard Hanna Daniel Kauffman, Century 21 Dale Creelyn Kinard, Sherman Property Management

Lawton Akio Lehr, Real Broker LLC Holden Loring, Keller Williams Laura Nalls, House Broker Realty Lennie Spagnola, Howard Hanna Kristen Ann Stoutzenberger, Real Broker,

Matthew Tracey, EXP Realty Deana Turner, Statewide Real Estate

Member Changes

Emilie H Albrecht. Real Broker, LLC Andrea Jamie Francine Bixler, House Broker Realty

Danielle Bordenkircher, Real Broker, LLC Collin Boyer, Real Broker, LLC Sara Cain, Real Broker, LLC Alberta R Elliott, House Broker Realty Robin Evans, Inch & Co Property Management

Blaise K Fisher, Real Broker, LLC Kimberly S Fujiwara-Lehr, Real Broker, LLC

Janette Hawkins, Statewide Property Management

Brett Jones, Real Broker, LLC **Samuel Juffe,** Statewide Property Management

Brian J Kelly, Re/Max Optimum
Martha Mitchell, Inch & Co
Morgan H Muse, Keller Williams
Terrie Myers, Inch & Co
Luis Raul Ortega, Weichert Realtors
Stacey Raffensberger, Keller Williams
Isaiah Romero, Real Broker, LLC
Kimberly Wilson, Real Broker, LLC

Member Drops

Jacqueline M Altland, Re/Max Patriots Monique D Hale, Century 21 Core Partners Amanda Newman, Iron Valley Jillian L Thomas, Berkshire Hathaway (W)

New Office/Brokerage

Re/Max Optimum

474 N Main Street Spring Grove, PA 17362 443-608-7016

Office Changes

Real Broker, LLC 2056 Springwood Rd Suite 1 York, PA 17403 717-344-5577

Office Drops

None

Affiliate Changes

None

New Affiliates

Comparison Insurance Agency 5000 Ritter Road Suite 10 Mechanicsburg, PA 17055 717-795-8703

FairHaven Completion

Spencer Blake, Budget Rentals Management, LLC David Darrah, Keller Williams Jared Gettel, Howard Hanna Teresa Gregory, Traditions Mortgage Daniel Kauffman, Century 21 Dale Holden Loring, Keller Williams Lennie Spagnola, Howard Hanna

Membership Stats

(as of 3/23)

(45 01 5)	23)	
,	2023	<u>2022</u>
Primary REALTORS	1217	1226
Secondary REALTORS	103	107
Pending Applicants	12	<u>15</u>
Total REALTORS	1332	1348
Affiliates	<u>95</u>	98
Total Members	1427	1446

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York Office

1500 East Market Street, York, Pa 17403

Hanover Office

1454 Baltimore Street, Suite B, Hanover, Pa 17331

Shrewsbury Office

12539 Susquehanna Trail S, Glen Rock, PA 17327

717-840-4422

YorktowneSettlement.com



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A Promise Made is a Promise Kept

It is often better to under-promise and over-deliver. In real estate we often want to be seen as helpful and say yes as often as we can. However, if you constantly tell others yes you can do something when in fact you cannot, sooner or later that will catch up with you. You will be exposed as someone who cannot be taken at their word. Once that happens, it will be difficult to regain the trust of the people around you.

Your reputation and how people perceive you are two of the most important assets you have in your real estate business.

If you can't do a deal or the clients expectations are out of reach, there is nothing wrong with saying that. If you know you are unable to do something or it is unrealistic, don't make a promise you know you can't keep. It is far better to say I'm sorry I don't think I can do that in the first place, than to let someone down weeks into the process.

Everything you say and do in business is judged and evaluated instantly. It is important to remember this and the long-term ramifications it can have. All it may take is one client you may have led astray for them to start telling 10 of their friends and the domino effect takes place.

Every real estate transaction potentially involves a lot of parties, buyers, sellers, other real estate agents, lenders, inspectors, title companies, attorneys, etc. There are a lot of people that could be dependent on what you do and how you do it. If you make promises that you cannot keep you draw the ire of almost half a dozen different people. They will certainly remember your name and almost certainly not want to work with you in the future. Getting the deal towards closing is important, but how you get there is important as well.

It sounds simple enough, but if you can't follow through on your promises, it is best to say nothing.

REALTORS® ASSOCIATION OF YORK & ADAMS COUNTIES, INC.

Real Estate Pros know that if you make a promise, you always keep it.

RAYAC Foundation Charity Golf Outing

The RAYAC Foundation Annual Charity Golf outing will take place on Thursday, June 8th at Heritage Hills Golf Resort!

Registration opens at 8:00 am with a shotgun start at 10:00 am.

This is a perfect opportunity to network with fellow RAYAC members while enjoying a day outside and taking in beautiful views.



Be sure to join us for a delicious BBQ dinner and awards presentation following the event.

There are still sponsorship opportunities available. Please review the brochure <u>HERE</u>.

If you have any questions, please contact Jaclyn Eriksen.

Lots of Leadership Opportunities

We know there are a lot of REALTOR® members out there with great leadership qualities or REALTORS® who want to enhance their leadership skills. Whichever one you are, RAYAC has some awesome opportunities for you!

Leadership York

Expand your leadership skills and your networking circle with this nine month leadership training program. RAYAC has been sending members through this program for years and everyone who has completed the series finds it to be incredibly worthwhile. Click here for more details on Leadership York. If you are interested in applying for a scholarship for Leadership York, contact Shanna Terroso at shanna@rayac.com by June 2.

Leadership Hanover

Leadership Hanover has been training local leaders for a few years and program participants agree that it's a valuable resource to enhance your career. Click here for more information on the Leadership Hanover program. If you are interested in applying for a scholarship for Leadership Hanover, contact Shanna Terroso at shanna@rayac.com by June 2.



Don't forget to register to vote by May 1, 2023!

You can register HERE.

RAYAC \$500 Scholarship

One \$500 scholarship will be awarded to a high school senior who is an immediate family member of a RAYAC member and who will be pursuing a post-secondary education.

Please prepare an essay – What Does Home Mean to You?

This form and essay should be submitted by April 28th to iaclyn@rayac.com.

If you have any questions, please contact Jaclyn Eriksen at (717) 843-7891 ext. 110 or jaclyn@rayac.com.

RAYAC Office Hours

Monday - Thursday 8:30 a.m. to 5:00 p.m.

Friday

8:30 a.m. to 4:00 p.m.

Phone

(717) 843-7891

Fax

(717) 854-0720

Association Staff

Shanna Terroso

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Mireya Carlsen

Director of Professional Development Ext. 109 mireya@rayac.com

Doug Clark

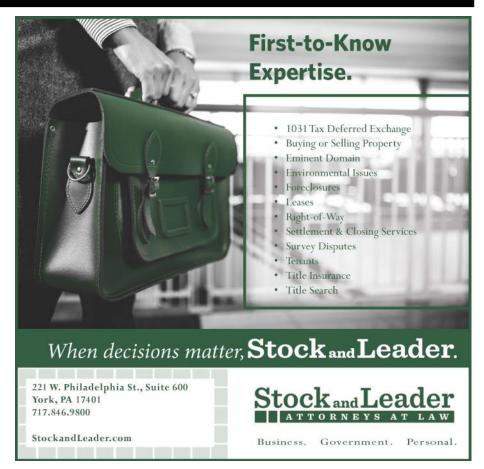
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Jaclyn Eriksen

Public Relations Director Ext. 110 jaclyn@rayac.com

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Kevin Wivagg Sr. Loan Officer NMLS#311080 717.891.1989



Rob Frey Sr. Loan Officer NMLS#147464 717.891.0685



Shawn Kelly Sr. Loan Officer NMLS#135170 717.542.5005



Let's Talk! 2555 Kingston Rd. Suite 230, York, PA 17402 | 717.925.2350 Guild Mortgage Company; NMLS #3274; Equal Housing Opportunity; www.nmlsconsumeraccess.org

Fair Housing in Action Forum



5:30 P.M. - 7:00 P.M

3 APRIL **United Lutheran Seminary- Gettysburg Campus, Valentine Hall**

61 Seminary Ridge, Gettysburg, PA

Virtual streaming link, click here

JOIN FAIR HOUSING ORGANIZATIONS AND COALITIONS IN ADAMS COUNTY TO HIGHLIGHT THE IMPORTANCE OF FAIR HOUSING. THE PROGRAM WILL INCLUDE AN OVERVIEW OF FAIR HOUSING RIGHTS, AND HOW LOCAL AGENCIES ARE WORKING TO ADVANCE HOUSING OPPORTUNITIES IN ADAMS COUNTY.

Light refreshments and informational tables with housing resources will be available.

Questions? Contact Brittany Mellinger bmellinger@pa.gov 717-649-4824

Event Partners:



Adams County Human Relations Council













RAYAC Professionalism Award

RAYAC members can now nominate RAYAC Realtor members outside of their own brokerage for outstanding professionalism using our simple survey.

After a nomination has been made, the last three agents the nominee completed transactions with, will be emailed a link to a questionnaire to rate the nominee.

Nominees who receive high remarks from their peers will be recognized.



The professionalism award will be awarded on a quarterly basis in January, April, July and October.

Recipients will receive recognition on RAYAC's website - rayac.com and on the Association's social media channels. They will also be emailed a digital marketing package that they can use to promote their business.

The digital marketing package will include: A personalized graphic that can be used on social media, websites, email signatures and wherever they market their business, as long as it is not modified in any way.

Nominate a RAYAC member today!



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RAYAC Affiliate Trade Show

Thank you to all of our Affiliate and REALTOR members that attended the Affiliate Trade Show at the Wyndham Garden. It was a wonderful event and it was so great to have so many of our members together in one room.

Congratulations to all of our gift card winners as well!

For more photos please visit our FACEBOOK page.









Monthly Housing Statistics

RAYAC Housing Snapshot A review of the residential real estate market in York & Adams Counties

February 2023 Housing Statistics

The REALTORS® Association of York & Adams Counties (RAYAC) reports that a total of 105 homes were sold in Adams County in February 2023, a 26% decrease from 2022. In York County 631 homes were sold during the first two months of 2023, which is a 28% decrease from this time last year.

The median sales price in Adams County was \$264,900, a 4% increase from 2022. The median sales price in York County was \$239,900, a 12% increase from last year.

"Inventory still continues to be the top issue facing our market. York County has less than one month's supply of inventory, putting it at historically low levels. If there was more inventory available, we know that we have buyers who are still anxious to purchase." said Reid Weinbrom, 2023 RAYAC President.

			y School I			
2023	-2021 (Jar	nuary 1-Feb	ruary 28)	Compar	ison	
School District	2023 Median Sale Price	2022 Median Sale Price	% Change	2023 Number Sold	2022 Number Sold	% Change
Adams County						6-
Bermudian Springs	\$270,000	\$254,900	6%	7	13	-46%
Conewago Valley	\$219,250	\$215,000	2%	33	41	-20%
Fairfield	\$260,000	\$277,500	-6%	10	12	-17%
Gettysburg	\$322,000	\$255,000	26%	34	41	-17%
Littlestown	\$309,950	\$262,000	18%	12	23	-48%
Upper Adams	\$241,000	\$245,000	-2%	9	11	-18%
Total Adams County	\$264,900	\$254,900	4%	105	141	-26%
York County						
Central York	\$237,000	\$230,000	3%	60	74	-19%
Dallastown	\$255,000	\$232,450	10%	57	74	-23%
Dover	\$217,750	\$226,000	-4%	36	45	-20%
Eastern York	\$230,000	\$202,500	14%	18	30	-40%
Hanover	\$190,000	\$185,500	2%	29	48	-40%
Northeastern York	\$257,990	\$233,900	10%	42	61	-31%
Northern York	\$325,000	\$272,000	19%	25	39	-36%
Red Lion	\$240,000	\$222,400	8%	51	63	-19%
South Eastern	\$325,000	\$278,050	17%	29	42	-31%
South Western	\$263,750	\$245,000	8%	50	60	-17%
Southern York	\$300,000	\$312,500	-4%	23	38	-39%
Spring Grove	\$267,500	\$269,900	-1%	40	59	-32%
West Shore	\$275,000	\$255,000	8%	39	44	-11%
West York	\$200,000	\$165,000	21%	41	56	-27%
York City	\$124,950	\$97,500	28%	64	101	-37%
York Suburban	\$282,000	\$199,900	41%	27	45	-40%
Total York County	\$239,900	\$215,000	12%	631	879	-28%

RAYAC Leadership

<u>President</u>

Reid Weinbrom, '24 Coldwell Banker, 854-9242

<u>Vice President</u>

Jason Phillips, '25 Coldwell Banker, 854-9242

Secretary

Jennifer Clemens '25 Berkshire Hathaway, 757-7811

<u>Treasurer</u>

Ed Bender, '23, GRI Howard Hanna, 846-6500

Solicitor

Peter Ruth, Esq. Stock & Leader, 846-9800

Directors

John Birkeland, '25, CCIM Rock Commercial, 854-5357

Casey Dougherty, '24, GRI, e-PRO, CRS Execu-Home Realty, 797-4510

Tereasa Forbes, '24 Berkshire Hathaway, 334-7636

Cynthia Forry, '25 Berkshire Hathaway, 633-6261

Martin Heaps, '24 Howard Hanna, 235-6911

Paul Musselman, '25, ABR, CRS, SRES, SRS, YCLC Berkshire Hathaway, 757-7811

Simon Overmiller, '23 Iron Valley Real Estate, 316-8777

Brad Shafer, '23 Sites Realty, Inc. 334-4674

Tony White, '23 Berkshire Hathaway, 757-7811

RAYAC Seeks Board of Director Candidates

RAYAC is looking for several talented leaders to serve on the Board of Directors. To find out more information on the process of becoming a candidate please <u>click here</u>.

All interested candidates are asked to complete this <u>application</u> by June 23, 2023.

If you have additional questions, please contact Shanna Terroso at shanna@rayac.com.



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Fair Housing Month

April marks Fair Housing Month, in which Realtors® across the country recommit to fair and equitable treatment for all homebuyers and renters.

The federal Fair Housing Act, which was passed in April 1968, protects the rights of those searching to rent or buy a home by banning discrimination in housing-related transactions based on seven protected classes: race, color, national origin, religion, sex, disability and familial status. Additionally, the Pennsylvania Human Relations Act protects against housing discrimination in the commonwealth and includes two additional protected classes: age (over 40) and users, handlers or trainers of assistance animals for persons with disabilities.

"Treating clients fairly is something Realtors® subscribe to with the National Association of Realtors® Code of Ethics, and in fact, our Code of Ethics also prohibits discrimination against clients based on sexual orientation and gender identity" said Realtors Association of York and Adams Counties Chief Executive Officer, Shanna Terroso. "It is not something we take lightly. We believe everyone has the right to choose where they want to live and we're committed to being honest and impartial when it comes to fair housing and upholding the law."

Fair housing extends well beyond working with your Realtor®. Discrimination has happened with mortgage lenders, appraisers and homeowners' insurance when someone is treated differently due to their race, color, national origin, religion, sex, disability or familial status. "Redlining" is also a form of discrimination when banks and insurance companies deny services to residents of certain areas based on the race or national origin of the residents in the neighborhood where their homes are located.

"Being treated fairly when going through the homebuying or renting process is of utmost importance," she added. "Seeking different professional opinions is a good way to confirm you are getting a fair treatment."

<u>If consumers believe they have experienced a fair housing issue, they should contact the Pennsylvania Human Relations</u> Commission at phrc.pa.gov.

For more information regarding Fair Housing, the National Association of Realtors has a lot of information. Click <u>HERE</u> to read various articles.

RAYAC encourages all members to take the FairHaven course through NAR. To get started, please click HERE.

Congratulations to all of the RAYAC members that have already completed the FairHaven course.

Beau	Ambrose	Jessica	Elliott	Daniel	Kauffman	Elmira	Sarev
Stephanie	Aumen	Jason	Emlet	Olivia	Kay	Jeremy	Scheuerman
Thomas	Banks	Melinda	Eppolito	Elizabeth	Kirkland	Rachelle	Semper
Rachael	Barber	Bridget	Floyd	Keith	Koller	Jennifer	Shirk
Kristal	Bassett Posada	Diane	Geesey	Allison	Lauer	Teresa	Sims
Gina	Baum	Jean-Pierr	Gerdes	Kelly	Lawver	Joseph	Skinner
Aaron	Becker	Jared	Gettel	Tina	Llorente	Deborah	Smith
Edward	Bender	Sabrina	Gettle	Jenna	Lloyd	Tracey	Smith
Pamela	Berlingo	Melissa	Gibbons	Anne	Lockwood	Lennie	Spagnola
Spencer	Blake	Mark	Gibson	Holden	Loring	Susan	Spahr
Carolyn	Boyle	Edward	Gomez	Alberto	Mateos	Shanna	Terroso
Taisha	Butler	Teresa	Gregory	Christina	McClure	Tyarra	Toomey
Patricia	Carey	Sarah	Grem	Laura	McDaniel	Miwon	Trone
Elena	Casterline	Deborah	Hess	Barbara	Miller	Robin	Turner
Claudia	Castillo	Melanie	Hess	Don	Miller	Stephen	Turner
Martin	Clayton	Jose	Holland-Garcia	Keishla	Morales	Justin	Waltman
Kaleb	Crean	Wendy	Hoover	Kevin	Murphy	Ashley	Watters
David	Darrah	Susan	Horner	Stacey	O'Donnell	Reid	Weinbrom
Jenna	Daugherty	Sage	Johnson	Simon	Overmiller	Crystal	Wever
Michelle	Dettorre	Kurt	Johnston	Vitto	Pasko	Kimberly	Wilson
Sharon	Devine	April	Jones	Tristan	Pilgrim	Rashawn	Woodard
Christoph	Diaz	Brett	Jones	Alexandra	Polimeni	Kenneth	Worley
Joseph	Dickerson Jr	Maryanne	Juris	Kenneth	Rudacille	Jami	Zelger







901 SMILE WAY, YORK, PA 17404 • 717.845.3487 / FAX 717.854.0720 / WWW.RAYAC.COM

RAYAC Course Catalog Spring 2023

Ethics Training: REALTOR members must complete 2.5 hours of Ethics training by December 31, 2024

Real Estate Licensees: 14 hours of continuing education must be completed by May 31, 2024 for license renewal Appraiser Licensees: 28 hours of continuing education must be completed by June 30, 2023 for license renewal

Appraiser License Renewal 2023 - What You Need to Know

Appraisers MUST complete 28 hours of continuing education in order to renew their licenses by June 30, 2023.

There are two required courses: 7-Hour National USPAP class & 2 hours PA Law

Caution: Practice Safe Appraisals

Cost: \$80.00

Instructor: Melanie McLane

7 hours Appraisal CE, includes 2 hours PA Law

REQUIRED Course — includes mandatory 2 hours of PA state law. Understand Fannie Mae guidelines, learn to wordsmith for Fannie Mae issues, explore risk reduction techniques, identify the most common consumer complaints against appraisers, review related lawsuits, and discuss Errors & Omissions Insurance. Lunch is included.

Last Class Date:

April 12 from 8:30—4:30 in the RAYAC Classroom

Dirt & Bricks: Land & Cost Approach Valuation

Cost: \$80.00

Instructor: Melanie McLane

7 hours Appraisal CE

This course will cover the cost approach and land valuation techniques. It includes a review of ANSI, as well as how an appraiser develops the cost approach and how to estimate and defend adjustments made through cost approach for physical, functional, and external obsolescence (including functional adjustments for over-improvements). Part of the cost approach includes valuing land, which can be very difficult, depending upon a number of factors, all of which will be discussed. Lunch is included.

Last Class Date:

May 3 from 8:30—4:30 in the RAYAC Classroom

COE: Bias in Appraisal Cost: \$40.00

Instructor: Melanie McLane

3.5 hours Appraisal CE, Real Estate CE & Code of Ethics

Topics include: underwriting guidelines, fair housing, general business practices, and general ethics. Identify federal, state and local fair housing laws, review and discuss complaints against appraisers for bias, understand Fannie Mae guidelines regarding bias, including the use of certain words and phrases in appraisals, and learn risk reduction strategies.

Last Class Date:

May 23 from 1:00—4:30 in the RAYAC Classroom

Estimate, Adjust & Defend Cost: \$40.00

Instructor: Melanie McLane 3.5 hours Appraisal CE

This course covers how appraisers should make, estimate, and defend adjustments. Appraiser reports are scrutinized by underwriters, lenders, clients, borrowers, real estate agents and others, and, especially, during the past two years, appraisers have been second-guessed about values, asked for reconsiderations of value, and challenged on their reports. The goal is for an appraiser to produce credible results, in accordance with USPAP, follow the guidelines of our clients (often Fannie Mae/Freddie Mac), generating a quality appraisal report that is as bullet-proof as possible.

Last Class Date:

May 23 from 8:30—12:00 in the RAYAC Classroom



License Renewal by June 30th

You will receive an email from the PA Appraisal Board about 60 days before your renewal date of June 30, 2023. Just follow the instructions and the links provided to renew your license on time.

Please remember to complete your continuing education requirements **BEFORE** you renew your license with PALS, to avoid the possibility of being fined for non-compliance.



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Craft a strategy and learn when and how to negotiate



Adjust your communication style to achieve optimum results



Negotiate effectively through all communication mediums



Play out and interact in real-world scenarios

Dates: April 25-26, 2023 Time: 8:30 am – 4:30 pm Instructor: Melanie McLane Location: RAYAC Classroom 901 Smile Way, York, PA 17404

Approved: 15 hours RE CE, 1 Broker

Cost: \$349.00

Includes class materials, NAR REBAC fees, and lunch

Register through your RAYAC Portal: https://mdweb.mmsi2.com/york/



Dates: May 2 and May 4, 2023 Time: 8:30 - 4:30 (both days)

Instructor: Joe Driver

Location: RAYAC Classroom 901 Smile Way, York, PA 17404

Cost: \$349.00

* includes class materials, NAR

REBAC fees, and lunch

Approved for 15 hours Real Estate credit and 1 Broker credit

Register through your RAYAC Member Portal:

https://mdweb.mmsi2.com/york/

WHAT TO EXPECT

The SRS designation is the premier credential in seller representation. It is designed to elevate professional standards and enhance personal performance.



Increase your listings and grow your business



Demonstrate and communicate your value package



Understand and apply the Code of Ethics & Standards of Practice



Comprehend and comply with state license laws



Learn tools and techniques to provide services that sellers want and need



Visit REBInstitute.com for a full course description and to learn how to earn the SRS designation!



What is Nestfully?

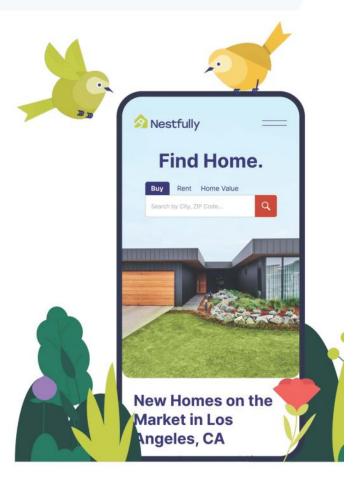
Nestfully is a public real estate portal that gives consumers like you access to the MLS—the same source of top-notch, up-to-the-minute listing information that I use every day!

Why should I use Nestfully?

Buying, renting, or selling a home is more than just a real estate transaction. It's personal. Nestfully empowers you to navigate the market like a pro, tailor your search to your exact specifications, and ultimately make the best and most informed decision for YOU.

Why does my agent recommend Nestfully?

Your agent is committed to helping you get the best out of your real estate experience. Nestfully gives you access to the freshest listings with the most accurate and complete details available anywhere. When you use Nestfully, you AND your agent can rest assured that your search is guided by the best information there is.



Team Effort Pays Off

As you search for your dream home, your agent is there to support you at every turn with their invaluable contributions: professional guidance, market expertise, and real estate fundamentals. It's a powerful partnership with an exciting end goal—landing you the perfect home.



Visit Nestfully at Nestfully.com

Bright MLS Classes

April 6, 2023

Creating a CMA with Bright MLS, 10:00 am

Bright MLS Search, 2:00 pm

REGISTER HERE



Board of Directors Summary March 9, 2023

Reports:

- The RAYAC 100 Year Gala is SOLD OUT.
- Almost 400 members have registered for Forewarn.
- The RAYAC \$500 Scholarship is online and applicants have until Friday, April 28th to submit their essays.
- Elle Hale has transferred her real estate license to a non-REALTOR® brokerage company. With the transfer of her license, Elle's RAYAC membership was inactivated as it is a membership requirement that the company an agent is licensed with is a REALTOR® company. This leaves a vacancy on the Board of Directors until December 31, 2023. The RAYAC Leadership Development Committee will be meeting to make a recommendation on filling the vacancy.



RAYAC Foundation \$100 Challenge to Celebrate RAYAC's 100th Anniversary

The RAYAC Foundation is challenging all members to donate \$100 throughout the year in honor of RAYAC turning 100 years old! You can make a donation by calling the RAYAC office or by dropping off a check to the RAYAC office.

Everyone that donates \$100 or more, will be entered into a drawing to win a \$1,000 Rutters gift card at the end of the year. Thank you to **BRIGHT MLS** for sponsoring the gift card!

Thank you to the following people that have donated to the challenge so far this year:



Dolly Bailey Judy Givens Wendy Landis Shanna Terroso Linda Werner Cheryl Yerger





Partner and Do Business with RAYAC Affiliate Members!

Attorneys

Barley Snyder LLC

CGA Law Firm - ad pg. 2

Dethlefs Pykosh & Murphy

Stock and Leader - ad pg. 8

Appraisers

AnalytiQ Appraisal Services CSRB Appraisals, LLC. Maryland Appraisal Company

Builders

York Builders Association
Barnett Building Advisors
DR Horton
Caruso Homes on Your Lot PA1

Caruso nomes on Your Lot PAI

Home Improvement/Repairs

Basement Waterproofing Solution Bleecker St. Development C.A.R.E. Property Services Dale Miller & Son Septic

Home Warranties

First American Home Warranty Key Estates Warranty - ad pg. 13

Inspectors

Adler Home Inspections All Pro Inspections Allied Home Inspections Inc American Property Examiners **BH Home Inspection** Buyers Eyes Home Inspections, LLC Clear to Close Renovations D.M. Shank Home Inspection Extra Mile Home Inspection **Helping Solutions LLC** Homechek Inc HomeRite Inspections HouseMaster Home Inspections ad pg. 22 Mason Dixon Home Inspection Mike Sheely Home Inspections

National Property Inspections of Palmyra
New Leaf Home Inspection
Precision Inspections & Radon
Precise Inspecting LLC
Rabe Home Services, LLC
Real Services Inc
S.A.F.E. Inspection Services
TEK Inspection Company
The Virtus Group LLC
The Mitigator
Top Dawg Inspections
Trimmer Home Inspections

Tri-M Home & Building Inspections

Lenders

Wertz Construction

Academy Mortgage Corporation **ACNB Bank** Annie Mac Home Mortgage **Bay Capital Mortgage Corp** Beacon Light Mortgage, LLC Centennial Lending Group CMG Home Loans - ad pg. 21 **Cross Country Mortgage** Fairway Independent Mortgage First Alliance Home Mortgage **Fulton Mortgage Company - ad** pq.4 Guardian Mortgage **Guaranteed Rate Affinity Guild Mortgage** - ad pg.8 Heritage Valley Federal Credit Union Homebridge Financial Services Homesale Mortgage, LLC Homestead Funding Corp. LoanDepot - ad pg. 14 Members 1st FCU M & T Bank Mortgage Division Moneyline Lending, LLC Mortgage Network Movement Mortgage

Northpointe Bank
PrimeLending
Union Community Bank
Tidewater Mortgage
Traditions Mortgage - ad pg. 11

Media, Marketing & Photography

360 Tour Designs Atlas Rubber Stamp & Printing Home Insight 360 Media One PA

Next Door Photos

Open.Tours

Real Estate Exposures

Vincent and Morgan Real Estate Media

Other

Comparion Insurance Agency Goosehead Insurance Heaving Load Hauling, LLC LHOP At York Housing Opportunity Center

MYclosing, LLC - ad pg. 8

Pest Control

All American Termite/Pest Control Lynn Pest Management

Surveyors/Engineers

Gordon L Brown & Assoc., Inc.

Title/Settlement Co.

Abstracting Co. of York County Anchor Abstracting Co. Inc. Apple Leaf Abstracting & Settlement Bryn Mawr Abstract, Inc. **Community Settlement Even Par Settlement Services Homesale Settlement Services** Hometown Real Estate Settlements LLC Lakeside Title Company - ad pg. 3 Mason Dixon Settlement Inc **Quality Service Settlements Mutual Settlement Security Title Guarantee Corporation Titan Settlement Associates** White Rose Settlement Services - ad pg. 5 Yorktowne Settlement Co - ad pg. 5



Mirkwood Home Inspections, LLC.

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