

RAYAConnection

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RAYAC Summer Hours

The RAYAC office will have adjusted summer hours starting Tuesday, May 30th until Friday, September 1st, 2023.

The office will be open:

Monday - Thursday: 8:30 am - 4:00 pm.

Friday: 8:30 am - 3:00 pm

Mark Your Calendars for the 3rd Annual RAYAC Food Truck Event!



All RAYAC members will receive a \$5 food voucher to use towards any food truck.

RAYAC 100 Year Gala Recap

The RAYAC 100 Year Gala was a tremendous success! Thank you to all of our sponsors and attendees for making the event one that we will never forget!

To view all of the photos from the event, please click HERE.

The acoustics of the room made it difficult to hear the presentations and speeches. We are pleased to let you know that we were able to record our speakers that evening, and you can view the recording HERE.



If you have not seen it already, our Commemorative 100 Year video can be viewed HERE.



The 2023 NAR Legislative Meetings will take place in Washington, DC from May 6th - 11th.

For venue information and to register for the meetings, please click HERE.

PAR's Spring Business Meetings



PAR will meet for the Spring Business Meetings, June 5th and 6th, at the Hilton Harrisburg, with meetings beginning at 8:30 a.m. on Monday, June 5th.

For more information and to register for the meetings, please click HERE.

Candidate Screening Interviews

The RAYAC Political Affairs Committee is holding candidate screening interviews for the candidates running in the primary election for York County Commissioner and York City Council.

The interviews are open to the RAYAC membership to observe.

The interview schedule is listed below. All interviews will be held at the RAYAC office.

Monday, May 1st			Wednesday, May 3rd			
	1:30 PM	Scott Burford	3:00 PM	Edquina Washington		
	2:00 PM	Doug Hoke	3:30 PM	Teresa Johnescu		
	2:30 PM	Ron Smith	4:00 PM	Blade Kline-Zoom		
	3:00 PM	Julie Wheeler				
	3:30 PM	Keena Minifield				

Thank You!

THANK YOU to everyone who contributed \$29,846 RPAC already in 2023 including these RPAC leaders!

Sterling R (\$1,000)

Steve Brown Nathan Elfner Josh Jackson Kim Moyer

Capitol Club (\$250-\$499.99)

Bob Aldinger Dolly Bailey Gregg Clymer Adam Flinchbaugh Rick Keller Tina Llorente Bradley Shafer Reid Weinbrom Ken Worley

\$99 Club (\$99-\$249.99)

Jackie Altland **Bob Argento** Susan Becker Tami Behler Dennis Berkebile Ellen Biesecker Patricia Carey Barbara Deardorff Casey Dougherty Melinda Eppolito Debbie Folmer Cynthia Forry Jeff Garber Judd Gemmill Lisa Hartlaub Judy Henry Michele Jones Jenny Kibler Nathan Krotzer Cindy Mann Debra McManus Sharron Minnich Robyn Pottorff Holly Purdy Brenda Riddle Selina Robinson Cindy Sarver Brittani Snyder Kristvn Stouch Donna Troupe Dave VanArsdale Shellev Walter Julie Wheeler

Roxanne Whitaker

Marie Arcuri Gina Baum **Bobby Behler** Ed Bender Brian Berkheimer John Bowman Suzanne Christianson Chris Dell Brenda Drawbaugh Bridget Floyd Tereasa Forbes Lora Foster Michelle Gemmill Judy Givens Martin Heaps Susan Johnston Glenda Kane Scott Kopp John Linton Deb McLaughlin Robin Mede-Butt Cinda Nease Mary Price Jodi Reineberg Mark Roberts Christina Rosensteel Jim Savard Kayla Sterling Shanna Terroso Stephen Turner Richard Vangel

Linda Werner

Michael Wheeler



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fultonbank.com/mortgage



Connie Kern Serior Mortgage Loan Officer NMLS #. 480617 717.968.1017 ckern@fultonmortgage.company.com fultonbank.com/mortgage



Travis Hiden
Morgage Loan Officer
NMLS # 127/99/2
717.350.9777
thiden@fultonmortgagecompany.com
fultonbank.com/mortgage





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Membership News

New Members

Shane Augenbaugh, Realty One Group Makenzie A Basile, Realty One Group Morgan Cassel, Pro Business Properties,

Julie A Clapsaddle, Keller Williams James Curtis, Keller Williams Michelle Dettorre, Berkshire Hathaway (E) Amber Dull-Gauldin, Re/Max Quality Lauren George, Berkshire Hathaway (W) Dennis L Emerich, CLIMB Properties Nicholas Haiduk, Lime House LLC Julio Irizarry, Realty One Group Jelee Kemper, Keller Williams Michelle Ann Mayes, JA Myers Cheryl L McCarter, Coldwell Banker Amanda McClane, Brown Appraisers Melissa Nace, Century 21 Core Partners Miguel Perez. Re/Max Patriots Shannon L Ratcliffe, Berkshire Hathaway

Talitha Rideout, Berkshire Hathaway (W) Jacqueline Romero, Re/Max Delta Group Brendan W Ross, Realty One Group Hope Shank, Re/Max Patriots Andrew T Strode, Re/Max Ouality Charles Thomas III, Keller Williams Ashley Watters, Keller Williams

Member Changes

Dawn D Bender, Lusk and Assoc. Chevenne Crisamore, Keller Williams Kathleen Dougherty, Sites Realty Christopher B Gambrill, Inch & Co **Tracy Imhoff,** Berkshire Hathaway (E) Katie A Kopp, Inch & Co Michael K Moore, Century 21 Dale Sherry Nally, Berkshire Hathaway Bel Air Sharon Orth, Realty One Group Linda L Pacy, Re/Max Optimum Jeffrey D Selby, Keller Williams William Stevens, Re/Max Evolved Andrew Thompson, Keller Williams Tyarra B Toomey, Budget Rentals Management Susan Miwon Trone, Keller Williams Seth Trone, Keller Williams John J Wiga, Iron Valley John P Wiga, Iron Valley Cheryl Young, Keller Williams

Member Drops

Amanda Martin, Keller Williams Alexandra Papadiamantis, Coldwell Banker

New Office/Brokerage None

Office Changes

Office Drops

None

Affiliate Changes

New Affiliates

FairHaven Completion

Dennis Emerich, CLIMB Properties Jelee Kemper Keller Williams Amanda McClane, Brown Appraisers Melissa Nace, Century 21 Core Partners Shannon Ratcliffe, Berkshire Hathaway Talitha Rideout, Berkshire Hathaway Brendan Ross, Realty One Group

Membership Stats

(as 01 4/21)								
`	2023	<u>2022</u>						
Primary REALTORS	1238	1235						
Secondary REALTORS	107	112						
Pending Applicants	8	<u>17</u>						
Total REALTORS	1353	1364						
Affiliates	95	97						
Total Members	1448	1461						



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York Office

1500 East Market Street, York, Pa 17403

Hanover Office

1454 Baltimore Street, Suite B. Hanover, Pa 17331

Shrewsbury Office

12539 Susquehanna Trail S, Glen Rock, PA 17327

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The Power of Saying I Don't Know

When it comes to selling real estate, many agents feel the need to have all the answers. However, the power of saying "I don't know" should not be underestimated. In fact, admitting that you don't have all the answers can be a compelling tool in the world of real estate sales.

First and foremost, saying "I don't know" can help build trust with your clients. Clients want an agent who is honest and transparent, and who they can trust to provide accurate information. If you pretend to know everything, you run the risk of making mistakes or giving bad advice. By admitting that you don't know something, you show that you're not afraid to be honest and that you are committed to providing accurate information.

Secondly, saying "I don't know" can make you seem more knowledgeable. When you admit that you don't know something, you open the door for a conversation. You can then take that time to research the topic, consult with other experts and come back to your client with a more informed answer. This demonstrates that you're willing to put in the work to get the best answer for your clients, and that you have a network of resources to tap into.

Finally, saying "I don't know" can help you avoid legal issues. Real estate is a highly regulated industry, and giving incorrect or incomplete information can land you in hot water. By admitting that you don't know something, you're not putting yourself at risk of providing inaccurate information that could cause legal issues down the road.

REALTOR® Pros know the power of saying "I don't know" cannot be underestimated. No one knows everything, and its okay to admit when you need to do more research or consult with other experts. By doing so, you can provide your clients with the best possible service and build a reputation as an honest, trustworthy, and knowledgeable real estate agent.



RAYAC Foundation Charity Golf Outing

The RAYAC Foundation Annual Charity Golf outing will take place on Thursday, June 8th at Heritage Hills Golf Resort!

Registration opens at 8:00 am with a shotgun start at 10:00 am.

This is a perfect opportunity to network with fellow RAYAC members while enjoying a day outside and taking in beautiful views.



Be sure to join us for a delicious BBQ dinner and awards presentation following the event.

There are still sponsorship opportunities available. Please review the brochure <u>HERE</u>.

If you have any questions, please contact <u>Jaclyn Eriksen</u>.

Lots of Leadership Opportunities

We know there are a lot of REALTOR® members out there with great leadership qualities or REALTORS® who want to enhance their leadership skills. Whichever one you are, RAYAC has some awesome opportunities for you!

Leadership York

Expand your leadership skills and your networking circle with this nine month leadership training program. RAYAC has been sending members through this program for years and everyone who has completed the series finds it to be incredibly worthwhile. Click here for more details on Leadership York. If you are interested in applying for a scholarship for Leadership York, contact Shanna Terroso at shanna@rayac.com by June 2.

Leadership Hanover

Leadership Hanover has been training local leaders for a few years and program participants agree that it's a valuable resource to enhance your career. <u>Click here</u> for more information on the Leadership Hanover program. If you are interested in applying for a scholarship for Leadership Hanover, contact Shanna Terroso at <u>shanna@rayac.com</u> by June 2.

RAYAC Seeks Board of Director Candidates

RAYAC is looking for several talented leaders to serve on the Board of Directors. To find out more information on the process of becoming a candidate please <u>click here</u>.

All interested candidates are asked to complete this <u>application</u> by June 23, 2023.

If you have additional questions, please contact Shanna Terroso at shanna@rayac.com.



RAYAC Office Hours

Monday - Thursday 8:30 a.m. to 5:00 p.m.

Friday

8:30 a.m. to 4:00 p.m.

Phone

(717) 843-7891

Fax

(717) 854-0720

Association Staff

Shanna Terroso

RCE, e-PRO, Executive Officer Ext. 106 shanna@rayac.com

Mireya Carlsen

Director of Professional Development Ext. 109 mireya@rayac.com

Doug Clark

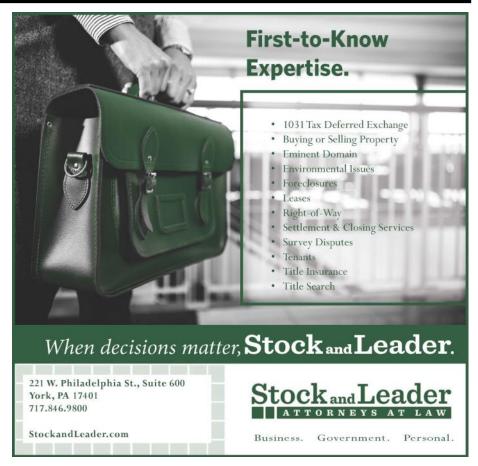
Business & Finance Director Ext. 111 doug@rayac.com

Jaclyn Eriksen

Public Relations Director Ext. 110 jaclyn@rayac.com

Deb Kottmyer Clerk (PT)

deb@rayac.com







Tom Lutz Branch Manager NMLS#135170 717.891.0685



Diane Leib Sr. Loan Officer NMLS#137018 717.487.4622



Kevin Wivagg Sr. Loan Officer NMLS#311080 717.891.1989



Rob Frey Sr. Loan Officer NMLS#147464 717.891.0685



Shawn Kelly Sr. Loan Officer NMLS#135170 717.542.5005



Let's Talk! 2555 Kingston Rd. Suite 230, York, PA 17402 | 717.925.2350 Guild Mortgage Company; NMLS #3274; Equal Housing Opportunity; www.nmlsconsumeraccess.org

RAYAC Professionalism Award

RAYAC members can now nominate RAYAC Realtor members outside of their own brokerage for outstanding professionalism using our simple survey.

After a nomination has been made, the last three agents the nominee completed transactions with, will be emailed a link to a questionnaire to rate the nominee.

Nominees who receive high remarks from their peers will be recognized.



The professionalism award will be awarded on a quarterly basis in January, April, July and October.

Recipients will receive recognition on RAYAC's website - rayac.com and on the Association's social media channels. They will also be emailed a digital marketing package that they can use to promote their business.

The digital marketing package will include: A personalized graphic that can be used on social media, websites, email signatures and wherever they market their business, as long as it is not modified in any way.

Nominate a RAYAC member today!



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Sentrilock Billing

Sentrilock lockbox invoices will be emailed to everyone on Tuesday, May 30, 2023. The invoice needs to be paid by **Thursday**, **July 6**, **2023**. This will give you lockbox access until June 30, 2024.

RAYAC Member Lockbox Dues - \$159.00 Non RAYAC Member Lockbox Dues - \$238.50



All lockbox invoices can be paid through the Member Portal.

Register to Vote!

Monday, May 1st, 2023 is the last day to register to vote.

The primary election will be held on Tuesday, May 16, 2023. Polls will be open from 7:00 am - 8:00 pm. Locate your polling location HERE.



Monthly Housing Statistics

RAYAC Housing Snapshot A review of the residential real estate market in York & Adams Counties

March 2023 Housing Statistics

The REALTORS® Association of York & Adams Counties (RAYAC) reports that a total of 200 homes were sold in Adams County in March 2023, a 16% decrease from 2022. In York County 1,084 homes were sold during the first three months of 2023, which is a 23% decrease from this time last year.

The median sales price in Adams County was \$269,950, a 6% increase from 2022. The median sales price in York County was \$249,490, an 11% increase from last year.

"Inventory continues to be the main theme of the real estate market. In York County the months supply of inventory is still below the historically low one-month mark. If we take out new construction homes, there are only 225 homes available for sale in all of York County. That simply is not enough to meet the housing demands of our population. One of the main reasons behind the decrease in the number of home sales in our community is a lack of inventory." said Reid Weinbrom, 2023 RAYAC President.

RAYAC Statistics by School District 2023-2022 (January 1-March 31) Comparison										
School District	2023 Median Sale Price	2022 Median Sale Price	% Change	2023 Number Sold	2022 Number Sold	% Change				
Adams County										
Bermudian Springs	\$260,000	\$254,900	2%	15	25	-40%				
Conewago Valley	\$258,000	\$215,000	20%	55	59	-7%				
Fairfield	\$260,000	\$272,500	-5%	14	18	-22%				
Gettysburg	\$306,450	\$280,000	9%	64	71	-10%				
Littlestown	\$330,000	\$250,000	32%	29	41	-29%				
Upper Adams	\$270,000	\$245,000	10%	23	23	0%				
Total Adams County	\$269,950	\$255,000	6%	200	237	-16%				
York County	I	0								
Central	\$278,190	\$235,000	18%	102	117	-13%				
Dallastown	\$259,120	\$235,000	10%	92	120	-23%				
Dover	\$239,450	\$246,000	-3%	58	73	-21%				
Eastern York	\$225,000	\$225,000	0%	27	49	-45%				
Hanover	\$200,000	\$203,000	-1%	51	73	-30%				
Northeastern	\$254,495	\$234,990	8%	62	109	-43%				
Northern York	\$268,000	\$293,500	-9%	39	55	-29%				
Red Lion	\$265,000	\$225,000	18%	86	101	-15%				
South Eastern	\$315,000	\$289,900	9%	53	63	-16%				
South Western	\$284,000	\$252,500	12%	101	104	-3%				
Southern York	\$310,000	\$318,730	-3%	46	62	-26%				
Spring Grove	\$288,500	\$270,000	7%	64	100	-36%				
West Shore	\$280,000	\$263,700	6%	59	70	-16%				
West York	\$202,500	\$170,000	19%	78	83	-6%				
York City	\$125,000	\$103,000	21%	108	151	-28%				
York Suburban	\$256,250	\$215,000	19%	58	72	-19%				
Total York County	\$249,490	\$225,000	11%	1084	1402	-23%				

RAYAC Leadership

<u>President</u>

Reid Weinbrom, '24 Coldwell Banker, 854-9242

<u>Vice President</u> **Jason Phillips,** '25 Coldwell Banker, 854-9242

<u>Secretary</u>

Jennifer Clemens '25 Berkshire Hathaway, 757-7811

<u>Treasurer</u>

Ed Bender, '23, GRI Howard Hanna, 846-6500

Solicitor

Peter Ruth, Esq. Stock & Leader, 846-9800

Directors

Brian Berkheimer, '23 Keller Williams, 634-5921

John Birkeland, '25, CCIM Rock Commercial, 854-5357

Casey Dougherty, '24, GRI, e-PRO, CRS Execu-Home Realty, 797-4510

Tereasa Forbes, '24 Berkshire Hathaway, 334-7636

Cynthia Forry, '25 Berkshire Hathaway, 633-6261

Martin Heaps, '24 Howard Hanna, 235-6911

Paul Musselman, '25, ABR, CRS, SRES, SRS, YCLC Berkshire Hathaway, 757-7811

Simon Overmiller, '23 Iron Valley Real Estate, 316-8777

Brad Shafer, '23 Sites Realty, Inc, 334-4674

Tony White, '23 Berkshire Hathaway, 757-7811

Volunteer Opportunity

The Hands on Helpers committee will be volunteering at the York Food Bank on Tuesday, May 16th from 4:00 pm - 7:00 pm.

The evening consists of loading grocery items into vehicles as they drive through. This event is held outdoors, so please dress appropriately. Closed toe shoes are required.

If you are interested in joining the group for a night of giving back, please contact <u>Jaclyn@rayac.com</u> for more details and to register for the evening.





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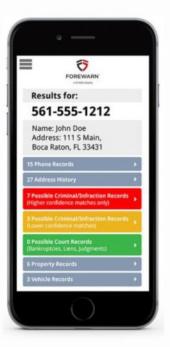
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RAYAC Course Catalog Spring 2023

Ethics Training: REALTOR members must complete 2.5 hours of Ethics training by December 31, 2024
Real Estate Licensees: 14 hours of continuing education must be completed by May 31, 2024 for license renewal
Appraiser Licensees: 28 hours of continuing education must be completed by June 30, 2023 for license renewal

Appraiser License Renewal - Due by June 30, 2023

Dirt & Bricks: Land & Cost Approach Valuation

Cost: \$80.00

Instructor: Melanie McLane

7 hours Appraisal CE

This course will cover cost approach and land valuation techniques. It includes a review of ANSI, as well as how an appraiser develops the cost approach and how to estimate and defend adjustments made through cost approach for physical, functional, and external obsolescence. Lunch is included.

Last Class Date: May 3 from 8:30—4:30 in the RAYAC Classroom

COE: Bias in Appraisal

Cost: \$40.00

Instructor: Melanie McLane

3.5 hours Appraisal CE, Real Estate CE & Code of Ethics

Topics include underwriting guidelines, fair housing, general business practices, and general ethics. Identify federal, state and local fair housing laws, review and discuss complaints against appraisers for bias, understand Fannie Mae guidelines regarding bias, including the use of certain words and phrases in appraisals, and learn risk reduction strategies.

Last Class Date: May 23 from 1:00—4:30 in the RAYAC Classroom

Estimate, Adjust & Defend

Cost: \$40.00

Instructor: Melanie McLane

3.5 hours Appraisal CE

This course covers how appraisers should make, estimate, and defend adjustments. Reports are scrutinized by underwriters, lenders, clients, borrowers, real estate agents and others, and during the past two years, appraisers have been second-guessed about values, asked for reconsiderations of value, and challenged on their reports. The goal is for an appraiser to produce credible results, in accordance with USPAP, follow the guidelines of our clients and generating a quality report.

Last Class Date: May 23 from 8:30—12:00 in the RAYAC Classroom



Dates: May 2 and May 4, 2023 Time: 8:30 - 4:30 (both days)

Instructor: Joe Driver

Location: RAYAC Classroom 901 Smile Way, York, PA 17404

Cost: \$349.00

* includes class materials, NAR REBAC fees, and lunch

WCS

Approved for 15 hours Real Estate credit and 1 Broker credit

Register through your RAYAC Member Portal:

https://mdweb.mmsi2.com/york/

WHAT TO EXPECT

The SRS designation is the premier credential in seller representation. It is designed to elevate professional standards and enhance personal performance.



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Comprehend and comply with state license laws



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Principles of Real Property Valuation

Market Identification & Forces

Area & Neighborhood Analysis

Site Analysis

Building Analysis

Direct Sales Comparison Approach

Learn the best and most practical skills and techniques for property valuation while completing your Broker's license educational requirements!

Dates: Thursdays & Fridays, May 18, 19, 25, 26, 2023

Time: 8:30 AM - 4:30 PM
Instructor: Danielle Winn, MRE
Location: RAYAC Classroom
Cost: \$395 (lunch included)

For more information, or to register, please visit https://mdweb.mmsi2.com/york/

Bright MLS Classes

May 4, 2023

Proactive Prospecting in Bright MLS, 10:00 am

Advanced Map Searching, 2:00 pm

REGISTER HERE



Board of Directors Summary April 13, 2023

Reports:

- *The RAYAC Foundation Golf Outing will be held Thursday, June 8, 2023 at Heritage Hills Golf Resort. Registration begins at 8:30 am.
- *The RAYAC Food Truck event will take place on Wednesday, June 14, 2023 from 11:00 am 2:00 pm at the RAYAC office.

Action Items:

- *Brian Berkheimer was appointed to fill the vacancy on the Board of Directors until December 31, 2023.
- *Patricia Carey was appointed to serve as the Leadership Development Committee Chair.
- *Jason Phillips and Tereasa Gregory were appointed as the DEI Committee Co-Chairs.



RAYAC Foundation \$100 Challenge to Celebrate RAYAC's 100th Anniversary

The RAYAC Foundation is challenging all members to donate \$100 throughout the year in honor of RAYAC turning 100 years old! You can make a donation by calling the RAYAC office or by dropping off a check to the RAYAC office.

Everyone that donates \$100 or more, will be entered into a drawing to win a \$1,000 Rutters gift card at the end of the year. Thank you to **BRIGHT MLS** for sponsoring the gift card!

Thank you to the following people that have donated to the challenge so far this year:



Dolly Bailey
Judy Givens
Wendy Landis
Tina Llorente
Shanna Terroso
Linda Werner
Cheryl Yerger





Partner and Do Business with RAYAC Affiliate Members!

Attorneys

Barley Snyder LLC

CGA Law Firm - ad pg. 3

Dethlefs Pykosh & Murphy

Stock and Leader - ad pg. 8

Appraisers

AnalytiQ Appraisal Services CSRB Appraisals, LLC. Maryland Appraisal Company

Builders

York Builders Association
Barnett Building Advisors
DR Horton
Caruso Homes on Your Lot PA1

Home Improvement/Repairs

Basement Waterproofing Solution Bleecker St. Development C.A.R.E. Property Services Dale Miller & Son Septic

Home Warranties

First American Home Warranty Key Estates Warranty - ad pg. 12

Inspectors

Adler Home Inspections All Pro Inspections Allied Home Inspections Inc American Property Examiners **BH Home Inspection** Buyers Eyes Home Inspections, LLC Clear to Close Renovations D.M. Shank Home Inspection Extra Mile Home Inspection **Helping Solutions LLC** Homechek Inc HomeRite Inspections HouseMaster Home Inspections ad pg. 18 Mason Dixon Home Inspection Mike Sheely Home Inspections Mirkwood Home Inspections, LLC.

National Property Inspections of Palmyra
New Leaf Home Inspection
Precision Inspections & Radon
Precise Inspecting LLC
Rabe Home Services, LLC
Real Services Inc
S.A.F.E. Inspection Services
TEK Inspection Company
The Virtus Group LLC
The Mitigator
Top Dawg Inspections
Trimmer Home Inspections
Tri-M Home & Building Inspections

Lenders

Wertz Construction

Academy Mortgage Corporation **ACNB Bank** Annie Mac Home Mortgage **Bay Capital Mortgage Corp** Beacon Light Mortgage, LLC Centennial Lending Group CMG Home Loans - ad pg. 17 **Cross Country Mortgage** Fairway Independent Mortgage First Alliance Home Mortgage Fulton Mortgage Company - ad pq.4 Guardian Mortgage **Guaranteed Rate Affinity Guild Mortgage** - ad pg.8 Heritage Valley Federal Credit Union Homebridge Financial Services Homesale Mortgage, LLC Homestead Funding Corp. LoanDepot - ad pg. 13 Members 1st FCU M & T Bank Mortgage Division Moneyline Lending, LLC Mortgage Network Movement Mortgage

Northpointe Bank
PrimeLending
Union Community Bank
Tidewater Mortgage
Traditions Mortgage - ad pg. 10

Media, Marketing & Photography

360 Tour Designs
Atlas Rubber Stamp & Printing
Home Insight 360
Media One PA

Next Door Photos Open.Tours

Real Estate Exposures

Vincent and Morgan Real Estate Media

Other

Comparion Insurance Agency Goosehead Insurance Heaving Load Hauling, LLC LHOP At York Housing Opportunity Center

MYclosing, LLC - ad pg. 9

Pest Control

All American Termite/Pest Control Lynn Pest Management

Surveyors/Engineers

Gordon L Brown & Assoc., Inc.

Title/Settlement Co.

Abstracting Co. of York County Anchor Abstracting Co. Inc. Apple Leaf Abstracting & Settlement Bryn Mawr Abstract, Inc. **Community Settlement Even Par Settlement Services Homesale Settlement Services** Hometown Real Estate Settlements LLC Lakeside Title Company - ad pg. 3 Mason Dixon Settlement Inc **Quality Service Settlements Mutual Settlement Security Title Guarantee Corporation Titan Settlement Associates** White Rose Settlement Services - ad pg. 4 Yorktowne Settlement Co - ad pg. 5



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